# ACT Career Map - 12B - Combat Engineer

## SKILL LEVEL

<table>
<thead>
<tr>
<th>TIS</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade / Rank</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
</tr>
<tr>
<td>Organizational Dimension</td>
<td>CPL/SPC 5 YEARS</td>
<td>SGT 14 YEARS</td>
<td>SSG 20 YEARS</td>
<td>SFC 24 YEARS</td>
<td>MSG 26 YEARS</td>
<td>SGM 30 YEARS</td>
</tr>
<tr>
<td>Operating</td>
<td>CPL/SPC 8 YEARS</td>
<td>SGT(P) 14 YEARS</td>
<td>SSG(P) 20 YEARS</td>
<td>SFC(P) 24 YEARS</td>
<td>MSG(P) 30 YEARS</td>
<td></td>
</tr>
<tr>
<td>Broadening</td>
<td>CPL/SPC(P) 8 YEARS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>More Info...</td>
<td>RCP Info...</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### ACT Career Map - 12B - Combat Engineer

#### PME

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>TIS</th>
<th>GRADE / RANK</th>
<th>RCP</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0-4</td>
<td>PVT(E1)-SPC (E4)</td>
<td>CPL/SPC(P) 8 YEARS</td>
</tr>
<tr>
<td>2</td>
<td>4-8</td>
<td>SGT (E5)</td>
<td>SGT(P) 14 YEARS</td>
</tr>
<tr>
<td>3</td>
<td>8-12</td>
<td>SSG(E6)</td>
<td>SSG(P) 20 YEARS</td>
</tr>
<tr>
<td>4</td>
<td>12-18</td>
<td>SFC (E7)</td>
<td>SFC(P) 24 YEARS</td>
</tr>
<tr>
<td>5</td>
<td>18-22</td>
<td>MSG/1SG (E8)</td>
<td>MSG(P) 30 YEARS</td>
</tr>
<tr>
<td>6</td>
<td>22+</td>
<td>SGM/CSM (E9)</td>
<td></td>
</tr>
</tbody>
</table>

#### Functional Training

- Basic Airborne Course -
- Culture and Language Training -
- Air Assault School -
- Ranger School -
- Explosive Ordnance Clearance Agent Course -
- Urban Mobility Breacher Course -
- Counter Explosive Hazards Planner Course -
- Route Reconnaissance and Clearance Operators Course (R2C2-O) -
- Mine Detection Dog Handlers Course -
- Basic Combatives Course (Level I) -

#### Institutional

- Basic Airborne Course -
- Culture and Language Training -
- Jumpmaster School -
- Air Assault School -
- Rappel Master School -
- Ranger School -
- Sapper Leader Course -
- Pathfinder School -
- Explosive Ordnance Clearance Agent Course -
- Counter Explosive Hazards Planner Course -
- Route Reconnaissance and Clearance Operators Course (R2C2-O) -
- Intermediate Search Course -
- Mine Detection Dog Handler Course -
- Bradley Fighting Vehicle System Master Gunner Course -
- Bradley Leader Course -
- Master Fitness Trainer Course -

#### Development Level I (SSD I)

- Structured Self Development Level I (SSD I) -
- Basic Leaders Course -
- Jumprover's School -
- Air Assault School -
- Rappel Master School -
- Ranger School -
- Sapper Leader Course -
- Pathfinder School -
- Explosive Ordnance Clearance Agent Course -
- Urban Mobility Breacher Course -
- Counter Explosive Hazards Planner Course -
- Route Reconnaissance and Clearance Operators Course (R2C2-O) -

#### Development Level II (SSD II)

- Structured Self Development Level II (SSD II) -
- Advanced Leaders Course (ALC) -
- SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course - (40 hrs -
- Urban Mobility Breacher Course -
- Counter Explosive Hazards Planner Course -
- Route Reconnaissance and Clearance Operators Course (R2C2-O) -
- Intermediate Search Course -
- Mine Detection Dog Handler Course -
- Bradley Fighting Vehicle System Master Gunner Course -
- Bradley Leader Course -
- Master Fitness Trainer Course -

#### Development Level III (SSD III)

- Structured Self Development Level III (SSD III) -
- Senior Leader Course (SLC) -
- SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course - (40 hrs -
- Urban Mobility Breacher Course -
- Counter Explosive Hazards Planner Course -
- Route Reconnaissance and Clearance Operators Course (R2C2-O) -
- Intermediate Search Course -
- Mine Detection Dog Handler Course -
- Bradley Fighting Vehicle System Master Gunner Course -
- Bradley Leader Course -
- Master Fitness Trainer Course -

#### Development Level IV (SSD IV)

- Structured Self Development Level IV (SSD IV) -
- Master Leader Course (MLC) -
- SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course - (40 hrs -
- Urban Mobility Breacher Course -
- Counter Explosive Hazards Planner Course -
- Route Reconnaissance and Clearance Operators Course (R2C2-O) -
- Intermediate Search Course -
- Mine Detection Dog Handler Course -
- Bradley Fighting Vehicle Systems Master Gunner -
- Bradley Leader Course -
- Battle Staff NCO Course -
- Master Fitness Trainer Course -
- Master Resilience School -
- Joint Engineer Operations Course -

Report generated on: Feb 4, 2019
## ACT Career Map - 12B - Combat Engineer

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td>GRADE / RANK</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
</tr>
<tr>
<td>RCP</td>
<td>CPL/SPC 8 YEARS</td>
<td>SGT(P) 14 YEARS</td>
<td>SSG(P) 20 YEARS</td>
<td>SFC(P) 24 YEARS</td>
<td>MSG(P) 30 YEARS</td>
<td>30 YEARS</td>
</tr>
</tbody>
</table>

### Institutional

### HUMAN DIMENSION

#### Civilian Education

- Army Continuing Education System (ACES)
- Army Correspondence Course Program - Army eLearning - College of the American Soldier - Career NCO Degree Program - College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -

#### Proponent Recommended

- Six Sigma Yellow Belt -
- Certified Assistant Project Manager (CAPM) -
- Certified Assistant in Project Management (CAPM) -
- Certified Manager -
- Project Management Professional (PMP) -
- Lean Six Sigma Green Belt -
- Six Sigma Green Belt -
- Six Sigma Yellow Belt -

- Tactical Combatives Course (Level II) -
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program - Army eLearning - College of the American Soldier - Career NCO Degree Program - College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -

- Master Fitness Trainer Course -
- Master Resilience School -
- Basic Combatives Instructors Course (Level II) -

- Equal Opportunity Advisor Course -
- Sexual Assault Response Coordinator Course -
- Inspector General Course - Tactical Combatives Instructor Course (Level IV) -

- Army Continuing Education System (ACES) -
- Army Correspondence Course Program - Army eLearning - College of the American Soldier - Career NCO Degree Program - College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -

Report generated on: Feb 4, 2019
# ACT Career Map - 12B - Combat Engineer

## SKILL LEVEL

<table>
<thead>
<tr>
<th>GRADE / RANK RCP</th>
<th>TIS</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>PVT(E1)-SPC (E4)</td>
<td>0-4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SGT (E5)</td>
<td>4-8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SSG(E6)</td>
<td>8-12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SFC (E7)</td>
<td>12-18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSG/1SG (E8)</td>
<td>18-22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SGM/CSM (E9)</td>
<td>22+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

<table>
<thead>
<tr>
<th>Touch Points</th>
<th>Personnel Actions</th>
<th>Transition GPS Career Tracks</th>
<th>Capstone</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Career Readiness Standards (CRS) During Transition

<table>
<thead>
<tr>
<th>Touch Points</th>
<th>Personnel Actions</th>
<th>Transition GPS Career Tracks</th>
<th>Capstone</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Initial Phase
0 - 1 Years

- MOS Credentialing
- Financial Readiness / eBenefits / Budget
- Self Assessment
- IDP in ACT
- First Duty Station / Home Station Drill Touch Point
- First Year Touch Point

### Service Phase
1+ Years

- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Develop a Resume and Reference List
- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Develop a Resume and Reference List
- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Develop a Resume and Reference List