# ACT Career Map - 12B - Combat Engineer

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### Operating
- **Combat Engineer**
- **Assault Breacher Vehicle Operator**
- **Armored Combat Earthmover Operator**
- **Armored Vehicle Launched Bridge Operator**
- **Vehicle Mounted Mine Detector Operator**
- **Heavy Vehicle Driver**
- **Goner**
- **JAB Operator**
- **ODS-E Operator**
- **VMMD Operator**
- **Team Leader**
- **Team Leader (K9)**
- **ACE Operator**
- **AVB Commander**
- **AVL/B Commander**
- **Mobility/Counter-mobility/Survivability NCO**
- **Reconnaissance Sergeant**
- **Vehicle Commander**
- **Recovery NCO**
- **Training Management NCO**
- **Operations Sergeant**
- **Instructor (Sapper)**
- **Platoon Sergeant**
- **Operations Sergeant**

### Generating
- **Drill Sergeant**
- **Recruiter**
- **Observer-Coach-Trainer (OCT)**
- **Recruiter**
- **Small Group Leader**
- **Instructor**
- **Instructor/Writer**
- **Sr. Drill Sergeant**
- **Observer-Coach-Trainer (OCT)**
- **Sr. Small Group Leader**
- **Small Group Leader**
- **Instructor**
- **Instructor/Writer**
- **Military Science Instructor**
- **Training Developer**
- **Schools NCO**
- **Career Management NCO**
- **Asymmetric Warfare Group**
- **Defense Attache System**
- **White House Fellowship Program**
- **Security Force Assistance Brigade (SFAB) Advisor**
- **Career Management NCO**
- **Asymmetric Warfare Group**
- **Mine Detection Dog Detachment Sergeant**
- **Assistant Inspector General**
- **Equal Opportunity Advisor (EO)**
- **Sexual Assault Response Coordinator (SARC)**

### Broadening
- **Defense Attache System**
- **Asymmetric Warfare Group**
- **White House Fellowship Program**
- **Security Force Assistance Brigade (SFAB) Advisor**
- **Career Management NCO**
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<td>SSG 20 YEARS SSG(P) 20 YEARS</td>
<td>SFC 24 YEARS SFC(P) 24 YEARS</td>
<td>MSG 26 YEARS MSG(P) 30 YEARS</td>
<td>SGM/CSM 30 YEARS</td>
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### Organizational

- **PME**
  - Distributed Leaders Course Level I (DLC I) - Basic Leaders Course
  - Distributed Leaders Course Level II (DLC II)
  - Distributed Leaders Course Level III (DLC III)

- **JPME**
  - SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course - (40 hrs)

### Human Dimension

- **Functional Training**
  - Basic Airborne Course
  - Culture and Language Training
  - Air Assault School
  - Ranger School
  - Explosive Ordnance Clearance Agent Course
  - Urban Mobility Breacher Course
  - Counter Explosive
  - Hazards Planner Course

### Institutional

- **Career Advisor**
- **CSA Strategic Studies Group**
- **HQDA Strategic Broadening Seminar Program**
- **White House Fellowship Program**
- **Security Force Assistance Brigade (SFAB) Team NCOIC**

- **Structured Self Development IV (SSD IV)**
- **Master Leader Course (MLC)**
- **Distributed Leaders Course Level IV (DLC IV)**

- **SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) II Course** - (45 hrs) E7, E9s and above
- **SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course** - (40 hrs)
# ACT Career Map - 12B - Combat Engineer

## DA PAM 600-25

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>TIS</th>
<th>Grade / Rank</th>
<th>Institutional</th>
<th>Human Dimension</th>
<th>Lifelong</th>
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<tr>
<td>1</td>
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<td>Urban Mobility Breacher Course</td>
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<td>8-12</td>
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<td>Explosive Ordnance Clearance Agent Course</td>
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### Grade / Rank
- PVT(PFC): 5 YEARS
- CPL/SPC: 8 YEARS
- CPL/SPC(P): 8 YEARS
- SGT: 14 YEARS
- SSG: 20 YEARS
- SFC: 24 YEARS
- MSG: 26 YEARS
- MSG(P): 30 YEARS
- SGM/CSM: 30 YEARS

### Skill Levels
1. **TIS 0-4**: PVT(E1)-SPC(E4)
2. **TIS 4-8**: SGT (E5)
3. **TIS 8-12**: SSG(E6)
4. **TIS 12-18**: SFC (E7)
5. **TIS 18-22**: MSG/1SG (E8)
6. **TIS 22+**: SGM/CSM (E9)

### HUMAN DIMENSION
- **Route Reconnaissance and Clearance Operators Course (R2C2-O)**
- **Combat Engineer Heavy Track Course**
- **Mine Detection Dog Handlers Course**
- **Basic Combatives Course (Level I)**
- **Bradley Commander and Gunner Certification Course**
- **Route Reconnaissance and Clearance Operators Course (R2C2-O)**
- **Route Reconnaissance and Clearance Leaders Course (R2C2-L)**
- **Intermediate Search Course**
- **Mine Detection Dog Handler Course**
- **Bradley Fighting Vehicle System Master Gunner Course**
- **Bradley Leader Course**
- **Master Fitness Trainer Course**
- **Tactical Combatives Course (Level II)**
- **Bradley Commander and Gunner Certification Course**
- **Equal Opportunity Leader Course**
- **Counter Explosive Hazards Planner Course**
- **Route Reconnaissance and Clearance Operator's Course (R2C2-O)**
- **Route Reconnaissance and Clearance Leadership Course (R2C2-L)**
- **Intermediate Search Course**
- **Mine Detection Dog Handler Course**
- **Bradley Infantry Fighting Vehicle Systems Master Gunner**
- **Bradley Leader Course**
- **Battle Staff NCO Course**
- **Master Fitness Trainer Course**
- **Master Resiliency School**
- **Joint Engineer Operations Course**
- **Equal Opportunity Advisor Course**
- **Sexual Assault Response Coordinator Course**
- **Inspector General Course**
- **Combinaties Master Trainer Course (Level III)**
- **Army Reconnaissance**
- **Bradley Commander and Gunner Certification Course**
- **Equal Opportunity Leader Course**
- **Bradley Commander and Gunner Certification Course**
- **Equal Opportunity Leader Course**

### Lifelong
- **Army Continuing**
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## Learning

### Education System (ACES)
- Army Correspondence Course Program
- Army eLearning
- College of the American Soldier - Career NCO Degrees Program
- College of the American Soldier - Enlisted Education Program (EEP)
- Defense Activity for Non-Traditional Education Support (DANTES)
- GoArmyEd
- Joint Service Transcript (JST)

## Human Dimension

### Proponent Recommended
- Six Sigma Yellow Belt
- Certified Assistant in Project Management (CAPM)
- Six Sigma Yellow Belt
- Certified Assistant in Project Management (CAPM)
- Certified Manager - Project Management Professional (PMP)
- Lean Six Sigma Green Belt
- Six Sigma Green Belt
- Six Sigma Yellow Belt
- Certified Assistant in Project Management (CAPM)
- Certified Manager - Project Management Professional (PMP)
- Lean Six Sigma Black Belt
- Lean Six Sigma Green Belt
- Six Sigma Black Belt
- Six Sigma Green Belt
- Six Sigma Yellow Belt
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#### Transition

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<th>Deployment/Mobilization</th>
<th>Personnel Actions</th>
<th>Career Ready Standards (GAP) During Transition</th>
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<th>Transition GPS Career Tracks</th>
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