### ACT Career Map - 35M - Human Intelligence Collector

#### Skill Level 1
- **TIS**: 0-4
- **GRADE / RANK**: PVT(E1)-SPC (E4)
- **Organizational**: PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS
- **Operating**: 
  - Human Intelligence (HUMINT) Collector -
  - Interrogator -
  - Strategic Debriefing SGT -
  - Operational Management Team (OMT) Member -
- **Generating**: 
  - Drill Sergeant -
  - Recruiter -
- **Broadening**: 
  - Defense Attaché -
  - White House Communications Agency NCO -
  - SPECIAL MISSION UNITS -
- **More Info...**: More Info...

#### Skill Level 2
- **TIS**: 4-8
- **GRADE / RANK**: SGT (E5)
- **Organizational**: CPL/SPC 14 YEARS
- **Operating**: 
  - HUMINT Collection SGT -
  - Interrogator -
  - Strategic Debriefing SGT -
  - Operational Management Team (OMT) Member -
  - HUMINT Assistant Team Leader -
  - Special Mission Units -
  - Great Skills Program -
  - Defense HUMINT Service -
  - Defense Threat Reduction Agency (DTRA) Analyst -
- **Generating**: 
  - Instructor / Writer -
  - AIT Platoon Sergeant -
  - Drill Sergeant -
  - Small Group Leader -
  - Recruiter -
  - Retention NCO -
  - Combat Trainer / Observer Controller Trainer -
  - Military Language Instructor (MLI) -
  - Training Developer -
- **Broadening**: 
  - Victim Advocate -
  - Equal Opportunity NCO -
  - Inspector General NCO -
  - Defense Attaché -
  - Research Development Test & Evaluation (RDT&E) NCO -
  - Battle Staff NCO Course -
- **More Info...**: More Info...

#### Skill Level 3
- **TIS**: 8-12
- **GRADE / RANK**: SSG(E6)
- **Organizational**: CPL/SPC(P) 20 YEARS
- **Operating**: 
  - HUMINT Collection SGT -
  - Interrogator -
  - Strategic Debriefing SGT -
  - Operational Management Team (OMT) Member -
  - HUMINT Team Leader -
  - S2X NCOIC -
  - Great Skills Program -
  - Special Mission Units -
  - Defense HUMINT Service -
  - Defense Threat Reduction Agency (DTRA) -
- **Generating**: 
  - Senior Drill Sergeant -
  - Senior Instructor / Writer -
  - Senior Small Group Leader -
  - Senior AIT Platoon Sergeant -
  - Combat Trainer / Observer / Controller -
- **Broadening**: 
  - Victim Advocate -
  - Equal Opportunity Advisor -
  - Assistant Inspector General -
  - Combat Advisor -
  - Senior Research, Development, Test and Evaluation NCO -
- **More Info...**: More Info...

#### Skill Level 4
- **TIS**: 12-18
- **GRADE / RANK**: SFC (E7)
- **Organizational**: SFC 24 YEARS
- **Operating**: 
  - Platoon Sergeant -
  - Operational Management Team (OMT) NCOIC -
  - S2X NCOIC -
  - Senior HUMINT Sergeant -
  - Battalion S2 NCOIC -
  - Special Mission Units -
  - Great Skills Program -
  - Defense HUMINT Service -
  - Defense Threat Reduction Agency (DTRA) -
- **Generating**: 
  - Senior Drill Sergeant -
  - Senior Instructor / Writer -
  - Senior Small Group Leader -
  - Senior AIT Platoon Sergeant -
  - Combat Trainer / Observer / Controller -
- **Broadening**: 
  - Victim Advocate -
  - Equal Opportunity Advisor -
  - Assistant Inspector General -
  - Combat Advisor -
  - Senior Research, Development, Test and Evaluation NCO -
- **More Info...**: More Info...

#### Skill Level 5
- **TIS**: 18-22
- **GRADE / RANK**: MSG/1SG (E8)
- **Organizational**: MSG 26 YEARS
- **Operating**: 
  - MSG(P) 30 YEARS
- **Generating**: 
  - Career Management NCO -
  - Equal Opportunity Advisor -
  - Assistant Inspector General -
  - Combat Advisor -
  - Senior Research, Development, Test and Evaluation NCO -
- **Broadening**: 
  - Victim Advocate -
  - Equal Opportunity Advisor -
  - Assistant Inspector General -
  - Combat Advisor -
  - Senior Research, Development, Test and Evaluation NCO -
- **More Info...**: More Info...

#### Skill Level 6
- **TIS**: 22+
- **GRADE / RANK**: MSG/CSM (E9)
- **Organizational**: 30 YEARS
- **Generating**: 
  - Career Management NCO -
  - Equal Opportunity Advisor -
  - Assistant Inspector General -
  - Combat Advisor -
  - Senior Research, Development, Test and Evaluation NCO -
- **Broadening**: 
  - Victim Advocate -
  - Equal Opportunity Advisor -
  - Assistant Inspector General -
  - Combat Advisor -
  - Senior Research, Development, Test and Evaluation NCO -
- **More Info...**: More Info...

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**Report generated on:** Sep 28, 2019

**Report generated by:** Army Career Tracker Reporting
# ACT Career Map - 35M - Human Intelligence Collector

## Skill Level 1
- **TIS:** 0-4
- **Grade/Rank:** PVT(E1)-SPC (E4)
- **Organizational**
  - Structured Self-Development (SSD) 1 - Basic Leader Course (BLC)
- **Institutional**
  - Airborne Course (P)
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Defense Language Institute
- **Functional Training**
  - Airborne Course (P)
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Airborne Course (P)
  - Defense Language Institute
  - Intermediate Advanced DLI Language Courses
  - Jumpmaster Course (SW)
- **Civilian Education**
  - Army Continuing Education System (ACES)
  - Army Correspondence Course Program
  - Cochise College AAS-Intelligence Operations
  - Army eLearning
  - DLI AAS Language
  - College of the American Soldier - Career NCO Degrees Program
  - College of the American Soldier - Enlisted Education Program (EEP)

## Skill Level 2
- **TIS:** 4-8
- **Grade/Rank:** SGT (E5)
- **Organizational**
  - Structured Self-Development (SSD) 2 - Advanced Leader Course (ALC)
- **Institutional**
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Airborne Course (P)
  - Defense Language Institute
  - Intermediate Advanced DLI Language Courses
- **Functional Training**
  - Airborne Course (P)
  - Culture and Language Training
  - Jumpmaster Course (SW)
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - Jumpmaster Course (SW)
- **Civilian Education**
  - Army Continuing Education System (ACES)
  - Army Correspondence Course Program
  - Cochise College AAS-Intelligence Operations
  - Army eLearning
  - DLI AAS Language
  - College of the American Soldier - Career NCO Degrees Program
  - College of the American Soldier - Enlisted Education Program (EEP)

## Skill Level 3
- **TIS:** 8-12
- **Grade/Rank:** SSG(E6)
- **Organizational**
  - Structured Self-Development (SSD) 3 - Senior Leaders Course (SLC)
- **Institutional**
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Functional Training**
  - Airborne Course (P)
  - Culture and Language Training
  - Jumpmaster Course (SW)
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Civilian Education**
  - Army Continuing Education System (ACES)
  - Army Correspondence Course Program
  - Cochise College AAS-Intelligence Operations
  - Army eLearning
  - DLI AAS Language
  - College of the American Soldier - Career NCO Degrees Program
  - College of the American Soldier - Enlisted Education Program (EEP)

## Skill Level 4
- **TIS:** 12-18
- **Grade/Rank:** SFC (E7)
- **Organizational**
  - Structured Self-Development (SSD) 4 - Master Leader Course
- **Institutional**
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Functional Training**
  - Airborne Course (P)
  - Culture and Language Training
  - Jumpmaster Course (SW)
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Civilian Education**
  - Army Continuing Education System (ACES)
  - Army Correspondence Course Program
  - Cochise College AAS-Intelligence Operations
  - Army eLearning
  - DLI AAS Language
  - College of the American Soldier - Career NCO Degrees Program
  - College of the American Soldier - Enlisted Education Program (EEP)

## Skill Level 5
- **TIS:** 18-22
- **Grade/Rank:** MSG/1SG (E8)
- **Organizational**
  - Structured Self-Development (SSD) 5 - Master Leader Course
- **Institutional**
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Functional Training**
  - Airborne Course (P)
  - Culture and Language Training
  - Jumpmaster Course (SW)
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Civilian Education**
  - Army Continuing Education System (ACES)
  - Army Correspondence Course Program
  - Cochise College AAS-Intelligence Operations
  - Army eLearning
  - DLI AAS Language
  - College of the American Soldier - Career NCO Degrees Program
  - College of the American Soldier - Enlisted Education Program (EEP)

## Skill Level 6
- **TIS:** 22+
- **Grade/Rank:** SGM/CSM (E9)
- **Organizational**
  - Structured Self-Development (SSD) 6 - Master Leader Course
- **Institutional**
  - Culture and Language Training
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Functional Training**
  - Airborne Course (P)
  - Culture and Language Training
  - Jumpmaster Course (SW)
  - Defense Strategic Debriefer Course (DSDC) (N7)
  - Source Operations Course (SOC) (S1)
  - Defense Language Institute
  - J2X Course
  - Battle Staff NCO Course
  - Defense Tradecraft Course (DATC) (V4)
- **Civilian Education**
  - Army Continuing Education System (ACES)
  - Army Correspondence Course Program
  - Cochise College AAS-Intelligence Operations
  - Army eLearning
  - DLI AAS Language
  - College of the American Soldier - Career NCO Degrees Program
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### ACT Career Map - 35M - Human Intelligence Collector

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### Human Dimension

**More Info...**

- Defense Activity for Non-Traditional Education Support (DANTES)
- GoArmyEd
- Joint Service Transcript (JST)
- College of the American Soldier - Enlisted Education Program (EEP)
- Defense Activity for Non-Traditional Education Support (DANTES)
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- College of the American Soldier - Enlisted Education Program (EEP)
- Defense Activity for Non-Traditional Education Support (DANTES)
- GoArmyEd
- Joint Service Transcript (JST)

### Credentials / Certifications

**More Info...**

- GIAC Information Security Fundamentals (GISF)
- Certified Forensic Interviewer (CFI)
- SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course - (40 hrs)
- Professional Certified Investigator (PCI)
- Certified Healthcare Interpreter
- Core Certification Healthcare Interpreter
- Certified Counter Terrorism Specialist (CCTS)
- Certified Homeland Security Manager (CHSM)
- Certified Critical Infrastructure Protection Specialist
- Certified Emergency Management Specialist (CEMS)
- CompTIA Security+ CE
- CompTIA Certified Technical Trainer (CTT)
- GIAC Information Security Professional (GISP)
- SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course - (40 hrs)
- Certified Manager (CM)
- Certified Confidentiality Officer
- Certified Emergency Operation Center (EOC) Manager
- SEIPME-US0001 Senior Enlisted Joint Professional Military Education (SEIPME) II Course - (45 hrs)
- Project Management Professional (PMP)
- Certified Confidentiality Officer
- Certified Emergency Operation Center (EOC) Manager
## ACT Career Map - 35M - Human Intelligence Collector

### Soldier for Life
- DA PAM 600-25

### Human Dimension

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### RCP Info...

- Certified Information Systems Security Professional (CISSP)
- Systems Security Certified Practitioner (SSCP)
- Certified Protection Professional (CPP)
### ACT Career Map - 35M - Human Intelligence Collector

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### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

#### Touch Points
- **Communication**: IDP, ITP, Budget, eBenefits, Gap Analysis, Self Assessment, Resume, Credentials
- **Deployment/Mobilization**: Personnel Actions
- **Career Readiness Standards (CRS)**: AC to RC Counseling, RSO / Presep Counseling, Employment Workshops, Career Skills, VA Benefits I / II, Physical, Transition GPS Career Tracks, Capstone

#### Initial Phase
- **0 - 1 Years**
  - MOS Credentialing
  - Financial Readiness / eBenefits / Budget
  - Self Assessment
  - IDP in ACT
  - First Duty Station / Home Station Drill Touch Point
  - First Year Touch Point
  - Annual IDP Update
  - Annual Budget Update
  - Reenlistment Touch Point
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment

#### Service Phase
- **1+ Years**
  - Annual IDP Update
  - Annual Budget Update
  - Reenlistment Touch Point
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment
  - Develop a Resume and Reference List

#### Transition
- **Personnel Actions**: AC to RC Counseling, RSO / Presep Counseling, Employment Workshops, Career Skills, VA Benefits I / II, Physical, Transition GPS Career Tracks, Capstone
- **Promotions**: Annual IDP Update, Annual Budget Update, Reenlistment Touch Point, MOS Crosswalk, GAP Analysis, Self Assessment, Develop a Resume and Reference List
- **Transition**: Annual IDP Update, Annual Budget Update, Reenlistment Touch Point, MOS Crosswalk, GAP Analysis, Self Assessment, Develop a Resume and Reference List