## ACT Career Map - 35M - Human Intelligence Collector

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td>GRADE / RANK</td>
<td>PVT(PFC) 5 YEARS CPL/SPC 8 YEARS</td>
<td>SGT 14 YEARS SGT(P) 14 YEARS</td>
<td>SSG 20 YEARS SSG(P) 20 YEARS</td>
<td>SFC 24 YEARS SFC(P) 24 YEARS</td>
<td>MSG/1SG (E8) MSG(P) 30 YEARS</td>
<td>SGM/CSM (E9) 30 YEARS</td>
</tr>
</tbody>
</table>

### Operating
- Human Intelligence (HUMINT) Collector
- Interrogator
- Strategic Debriefer
- Operational Management Team (OMT) Member
- HUMINT Collection SGT
- Interrogator
- Strategic Debriefer
- Operational Management Team (OMT) Member
- HUMINT Assistant Team Leader
- Special Mission Units
- Great Skills Program
- Defense HUMINT Service
- Defense Threat Reduction Agency (DTRA) Analyst
- HUMINT Collection SGT
- Interrogator
- Strategic Debriefer
- Operational Management Team (OMT) NCOIC
- HUMINT Team Leader
- SZX NCOIC
- Great Skills Program
- Special Mission Units
- Defense HUMINT Service
- Combat Advisor
- Command Language Program Manager
- Collection Management NCO
- Platoon Sergeant
- Operational Management Team (OMT) NCOIC
- SZX NCOIC
- Senior HUMINT Sergeant
- Battalion S2 NCOIC
- Special Mission Units
- Great Skills Program
- Defense HUMINT Service
- Defense Threat Reduction Agency (DTRA)

### Organizational
- Drill Sergeant
- Recruiter
- Instructor / Writer
- AIT Platoon Sergeant
- Drill Sergeant
- Small Group Leader
- Recruiter
- Retention NCO
- Combat Trainer
- Observer Controller
- Military Language Instructor (MLI)
- Training Developer
- Senior Drill Sergeant
- Senior Instructor / Writer
- Senior Small Group Leader
- Senior AIT Platoon Sergeant
- Combat Trainer
- Observer / Controller
- Military Language Instructor (MLI)
- Career Advisor NCO

### Generating
- Defense Attaché
- White House Communications Agency NCO
- SPECIAL MISSION UNITS
- Victim Advocate
- Equal Opportunity NCO
- Inspector General NCO
- Defense Attaché
- Research Development Test & Evaluation (RDT&E) NCO
- Battle Staff NCO Course
- Career Management NCO
- Equal Opportunity Advisor
- Assistant Inspector General
- Combat Advisor
- Senior Research Development, Test and Evaluation NCO

### Broadening
- Defense Attaché
- White House Communications Agency NCO
- SPECIAL MISSION UNITS
- Victim Advocate
- Equal Opportunity NCO
- Inspector General NCO
- Defense Attaché
- Research Development Test & Evaluation (RDT&E) NCO
- Battle Staff NCO Course
- Career Management NCO
- Equal Opportunity Advisor
- Assistant Inspector General
- Combat Advisor
- Senior Research Development, Test and Evaluation NCO
# ACT Career Map - 35M - Human Intelligence Collector

## Skill Level

<table>
<thead>
<tr>
<th>TIS</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
</tbody>
</table>

## Grade / Rank

<table>
<thead>
<tr>
<th>RCP</th>
<th>PVT(E1)-SPC (E4)</th>
<th>SGT (E5)</th>
<th>SSG(E6)</th>
<th>SFC (E7)</th>
<th>MSG/1SG (E8)</th>
<th>SGM/CSM (E9)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPL/SPC 5 YEARS</td>
<td>CPL/SPC 8 YEARS</td>
<td>CPL/SPC(P) 8 YEARS</td>
<td>SPC 14 YEARS</td>
<td>SPC 20 YEARS</td>
<td>SPC 20 YEARS</td>
<td>SPC 24 YEARS</td>
</tr>
<tr>
<td>Sig/SPC 8 YEARS</td>
<td>Sig/SPC(P) 20 YEARS</td>
<td>Sig/SPC(P) 20 YEARS</td>
<td>Sig/SPC(P) 20 YEARS</td>
<td>Sig/SPC(P) 20 YEARS</td>
<td>Sig/SPC(P) 20 YEARS</td>
<td>Sig/SPC(P) 20 YEARS</td>
</tr>
<tr>
<td>Sig/SPC(P) 24 YEARS</td>
<td>Sig/SPC(P) 24 YEARS</td>
<td>Sig/SPC(P) 24 YEARS</td>
<td>Sig/SPC(P) 24 YEARS</td>
<td>Sig/SPC(P) 24 YEARS</td>
<td>Sig/SPC(P) 24 YEARS</td>
<td>Sig/SPC(P) 24 YEARS</td>
</tr>
<tr>
<td>Sig/SPC(P) 26 YEARS</td>
<td>Sig/SPC(P) 26 YEARS</td>
<td>Sig/SPC(P) 26 YEARS</td>
<td>Sig/SPC(P) 26 YEARS</td>
<td>Sig/SPC(P) 26 YEARS</td>
<td>Sig/SPC(P) 26 YEARS</td>
<td>Sig/SPC(P) 26 YEARS</td>
</tr>
<tr>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
</tr>
<tr>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
</tr>
<tr>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
<td>Sig/SPC(P) 30 YEARS</td>
</tr>
</tbody>
</table>

## Organizational Dimension

### PME
- Structured Self-Development (SSD) 1 -
- Basic Leader Course (BLC) -

### Functional Training
- Airborne Course (P) -
- Culture and Language Training -
- Defense Strategic Debriefing Course (DSDC) (N7) -
- Defense Language Institute -

### HUMAN DIMENSION

### Institutional
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -

### Civilian Education
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- KCCOE/CCAS-INTelligence OPERATIONS -
- Army eLearning -
- DLI- AAS -
- College of the American Soldier -
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- KCCOE/CCAS-INTelligence OPERATIONS -
- Army eLearning -
- DLI- AAS -
- College of the American Soldier -
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- KCCOE/CCAS-INTelligence OPERATIONS -
- Army eLearning -
- DLI- AAS -
- College of the American Soldier -

## Lifelong Learning
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Army eLearning -

---

**More Info...**

DA PAM 600-25

SOLDIER FOR LIFE

Report generated on: Jul 3, 2019
## ACT Career Map - 35M - Human Intelligence Collector

### Soldier for Life

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td>GRADE / RANK</td>
<td>TIS</td>
<td>TIS</td>
<td>TIS</td>
<td>TIS</td>
<td>TIS</td>
<td>TIS</td>
</tr>
<tr>
<td>RCP</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
</tr>
<tr>
<td>CPL/SPC 5 YEARS</td>
<td>CPL/SPC 8 YEARS</td>
<td>CPL/SPC(P) 14 YEARS</td>
<td>SSG(P) 20 YEARS</td>
<td>SFC(P) 24 YEARS</td>
<td>MSG(P) 30 YEARS</td>
<td>30 YEARS</td>
</tr>
</tbody>
</table>

### Human Dimension

- ** Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** GIAC Information Security Fundamentals (GISF) - Certified Forensic Interviewer (CFI) -
- ** SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) Course - (40 hrs) - Professional Certified Investigator (PCI) - Certified Healthcare Interpreter - Core Certification Healthcare Interpreter - Certified Counter Terrorism Specialist (CCTS) - Certified Homeland Security Manager (CHSM) - Certified Critical Infrastructure Protection Specialist - Certified Emergency Management Specialist (CEMS) - CompTIA Security+ - CompTIA Certified Technical Trainer (CTT+) - GIAC Information Security Professional (GISP) -
- ** College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) Course - (40 hrs) - Certified Manager (CM) - SEIPME-US002 Senior Enlisted Joint Professional Military Education (SEIPME) II Course - (45 hrs) - Project Management Professional (PMP) - Certified Confidentiality Officer - Certified Emergency Operation Center (EOC) Manager -
- ** SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) Course - (40 hrs) - Certified Manager (CM) - SEIPME-US002 Senior Enlisted Joint Professional Military Education (SEIPME) II Course - (45 hrs) - Project Management Professional (PMP) - Certified Confidentiality Officer - Certified Emergency Operation Center (EOC) Manager -

### Credentials / Certifications

- ** GIAC Information Security Fundamentals (GISF) - Certified Forensic Interviewer (CFI) -
- ** SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) Course - (40 hrs) - Professional Certified Investigator (PCI) - Certified Healthcare Interpreter - Core Certification Healthcare Interpreter - Certified Counter Terrorism Specialist (CCTS) - Certified Homeland Security Manager (CHSM) - Certified Critical Infrastructure Protection Specialist - Certified Emergency Management Specialist (CEMS) - CompTIA Security+ - CompTIA Certified Technical Trainer (CTT+) - GIAC Information Security Professional (GISP) -
- ** College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** College of the American Soldier - Enlisted Education Program (EEP) - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
- ** SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) Course - (40 hrs) - Certified Manager (CM) - SEIPME-US002 Senior Enlisted Joint Professional Military Education (SEIPME) II Course - (45 hrs) - Project Management Professional (PMP) - Certified Confidentiality Officer - Certified Emergency Operation Center (EOC) Manager -
- ** SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) Course - (40 hrs) - Certified Manager (CM) - SEIPME-US002 Senior Enlisted Joint Professional Military Education (SEIPME) II Course - (45 hrs) - Project Management Professional (PMP) - Certified Confidentiality Officer - Certified Emergency Operation Center (EOC) Manager -
**ACT Career Map - 35M - Human Intelligence Collector**

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td>GRADE / RANK RCP</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
<td></td>
</tr>
<tr>
<td>PVT-PFC 5 YEARS</td>
<td>SGT 14 YEARS</td>
<td>SSG 20 YEARS</td>
<td>SFC 24 YEARS</td>
<td>MSG 26 YEARS</td>
<td>SGM 30 YEARS</td>
<td></td>
</tr>
<tr>
<td>CPL/SPC 8 YEARS</td>
<td>SGT(P) 14 YEARS</td>
<td>SSG(P) 20 YEARS</td>
<td>SFC(P) 24 YEARS</td>
<td>MSG(P) 30 YEARS</td>
<td>30 YEARS</td>
<td></td>
</tr>
</tbody>
</table>

### HUMAN DIMENSION
- Certified Information Systems Security Professional (CISSP)
- Systems Security Certified Practitioner (SSCP)
- Certified Protection Professional (CPP)
### ACT Career Map - 35M - Human Intelligence Collector

#### Skill Level

<table>
<thead>
<tr>
<th>TIS</th>
<th>Grade / Rank</th>
<th>SKILL LEVEL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>0-4</td>
<td>PVT(E1)-SPC (E4)</td>
<td></td>
</tr>
<tr>
<td>4-8</td>
<td>SGT (E5)</td>
<td></td>
</tr>
<tr>
<td>8-12</td>
<td>SSG(E6)</td>
<td></td>
</tr>
<tr>
<td>12-18</td>
<td>SFC (E7)</td>
<td></td>
</tr>
<tr>
<td>18-22</td>
<td>MSG/1SG (E8)</td>
<td></td>
</tr>
<tr>
<td>22+</td>
<td>SGM/CSM (E9)</td>
<td></td>
</tr>
<tr>
<td>CPL/SPC 8 YEARS</td>
<td>SGT (P) 14 YEARS</td>
<td></td>
</tr>
<tr>
<td>CPL/SPC(P) 8 YEARS</td>
<td>SSG (P) 20 YEARS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>SFC (P) 24 YEARS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>MSG (P) 30 YEARS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>30 YEARS</td>
<td></td>
</tr>
</tbody>
</table>

#### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

<table>
<thead>
<tr>
<th>Touch Points</th>
<th>Deployment/Mobilization</th>
<th>Promotions</th>
<th>Transition</th>
</tr>
</thead>
<tbody>
<tr>
<td>IDP&gt;ITP</td>
<td>Budget</td>
<td>eBenefits</td>
<td>Resume</td>
</tr>
<tr>
<td></td>
<td>Gap Analysis</td>
<td>Self Assessment</td>
<td>Credentials</td>
</tr>
</tbody>
</table>

#### Soldier Life Cycle (SLC)

**Initial Phase**

- 0 - 1 Years
  - MOS Credentialing
  - Financial Readiness / eBenefits / Budget
  - Self Assessment
  - IDP in ACT
  - First Duty Station / Home Station Drill Touch Point
  - First Year Touch Point

**Service Phase**

- 1+ Years
  - Annual IDP Update
  - Annual Budget Update
  - Reenlistment Touch Point
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment

### Career Readiness Standards (CRS) During Transition

<table>
<thead>
<tr>
<th>Personnel Actions</th>
<th>AC to RC Counseling</th>
<th>RSO / Presep Counseling</th>
<th>Employment Workshops</th>
<th>VA Benefits I / II</th>
<th>Physical</th>
<th>Transition GPS Career Tracks</th>
<th>Capstone</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>