# ACT Career Map - 35N - Signals Intelligence Analyst

## Soldier for Life

### DA Pam 600-25

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td>Grade / Rank</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
</tr>
<tr>
<td>RCP Info...</td>
<td>CPL-PFC 5 YEARS</td>
<td>SGT 14 YEARS</td>
<td>SSG 20 YEARS</td>
<td>SFC 24 YEARS</td>
<td>MSG 26 YEARS</td>
<td>MSG(P) 30 YEARS</td>
</tr>
</tbody>
</table>

## HUMAN Dimension

### Organizational

- **Operating**
  - Signals Intelligence Analyst - SMU -
- **Generating**
  - Drill Sergeant - AIT Platoon Sergeant - Instructor / Writer - Small Group Leader (SGL) - Recruiter -
- **Broadening**
  - SPECIAL MISSION UNITS - Training Developer - Retention NCO - Security Forces Assistance Brigade (SFAB) -

### PME

- **SSD I** - Basic Leader Course (BLC) -
- **SSD II** - ALC -
- **SSD III** - SLC -
- **SSD IV** - MLC -

### JPME

- **Senior Enlisted Joint Professional Military Education I** -

## Functional Training

- **Culture and Language Training** - INSCOM Foundry Program - Parachutist (P) - Ranger Parachutist (V) - Special Operations Support (S) - Target Digital Network Analyst (TS) - Airl Precisions Geolocation (V3) - Linguist -
- **Culture and Language Training** - INSCOM Foundry Program - Parachutist (P) - Ranger Parachutist (V) - Special Operations Support (S) - Target Digital Network Analyst (TS) - Airl Precisions Geolocation (V3) - Information Collection Planner (Q7) - Linguist -
- **Culture and Language Training** - INSCOM Foundry Program - Parachutist (P) - Ranger Parachutist (V) - Special Operations Support (S) - Target Digital Network Analyst (TS) - Airl Precisions Geolocation (V3) - Information Collection Planner (Q7) - Linguist - Drill Sergeant (X) - Instructor (8) -
## ACT Career Map - 35N - Signals Intelligence Analyst

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GRADE / RANK</strong></td>
<td>TIS</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
</tr>
<tr>
<td><strong>RCP</strong></td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td><strong>Competitive Boards</strong></td>
<td><strong>Civilian Education</strong></td>
<td><strong>Proponent Recommended</strong></td>
<td><strong>Institutional</strong></td>
<td><strong>Lifelong Learning</strong></td>
<td><strong>HUMAN DIMENSION</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Soldier for Life</strong></td>
<td><strong>DA PAM 600-25</strong></td>
<td><strong>Prefered Pathway</strong></td>
<td><strong>More Info...</strong></td>
<td><strong>More Info...</strong></td>
<td><strong>More Info...</strong></td>
<td></td>
</tr>
<tr>
<td><strong>GoArmyED</strong></td>
<td><strong>American Translators Association (ATA)</strong> -</td>
<td><strong>Certified Broadcast Radio Engineer (CBRE)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Joint Service Transcript (JST)</strong></td>
<td><strong>Certified Analytics Professional</strong> -</td>
<td><strong>Certified Counter Terrorism Specialist (CCTS)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Certified Critical Infrastructure Protection Specialist (CCIPS)</strong> -</td>
<td><strong>Seipme-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course (40 hrs)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Seipme-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course (40 hrs)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>American Translators Association (ATA)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Certified Broadcast Radio Engineer (CBRE)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Certified Confidentiality Officer</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>SEIPME-US001 Senior Enlisted Joint Professional Military Education (SEIPME) I Course (40 hrs)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>American Translators Association (ATA)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Certified Broadcast Radio Engineer (CBRE)</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Certified Confidentiality Officer</strong> -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## ACT Career Map - 35N - Signals Intelligence Analyst

### SKILL LEVEL

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td>GRADE / RANK RCP</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
</tr>
<tr>
<td></td>
<td>PVT-PFC 5 YEARS CPL/SPC 8 YEARS</td>
<td>SGT 14 YEARS SGT(P) 14 YEARS</td>
<td>SSG 20 YEARS SSG(P) 20 YEARS</td>
<td>SFC 24 YEARS SFC(P) 24 YEARS</td>
<td>MSG 26 YEARS MSG(P) 30 YEARS</td>
<td>30 YEARS</td>
</tr>
</tbody>
</table>

### HUMAN DIMENSION

- Certified Emergency Management Specialist (CEMS)
- Certified Emergency Operation Center (EOC) Manager (CEOCM)
- Geographic Information Systems (GIS) Professional
- Certified GIS Technologist
- Certified Healthcare Interpreter
- Certified Information Systems Security Professional (CISSP)
- Certified Interpreter
- CompTIA Certified Technical Trainer (CTT+)

### SOLDIER FAMILY LIFE

- CPL/SPC 8 YEARS
- CPL/SPC 8 YEARS
- CPL/SPC 8 YEARS
- CPL/SPC 8 YEARS
- CPL/SPC 8 YEARS
- CPL/SPC 8 YEARS

### RCP Info...

- Radios and Networking (RNC)
- General Communications Technician - Level 1 (GCT1)
- IC3 Digital Literacy Certification (IC3)
- Professional Certified Investigator (PCI)
- Intelligence Planner Certification Program (IP-CP)
- Certified Counter Terrorism Specialist (CCTS)
- Certified Critical Infrastructure Protection Specialist (CCIPS)
- Certified Emergency Management Specialist (CEMS)
- Certified Emergency Operation Center (EOC) Manager (CEOCM)
- Geographic Information Systems (GIS) Professional
- Certified GIS Technologist
- Certified Healthcare Interpreter
- Certified Information Systems Security Professional (CISSP)
- Certified Interpreter
- CompTIA Certified Technical Trainer (CTT+)
- General Communications Technician - Level 1 (GCT1)
- IC3 Digital Literacy Certification (IC3)
- Professional Certified Investigator (PCI)
- Intelligence Planner Certification Program (IP-CP)
- Certified Collection Management Professional - Fundamentals (CCMP-F)
- Intelligence Planner Certification Program (IP-CP)
- Certified Broadcast Radio Engineer (CBRE)
- Certified Confidentiality Officer
- Certified Counter Terrorism Specialist (CCTS)
- Certified Critical Infrastructure Protection Specialist (CCIPS)
- Certified Emergency Management Specialist (CEMS)
- Certified Emergency Operation Center (EOC) Manager (CEOCM)
- Geographic Information Systems (GIS) Professional
- Certified GIS Technologist
- Certified Healthcare Interpreter
- Certified Information Systems Security Professional (CISSP)
- Certified Interpreter
- CompTIA Certified Technical Trainer (CTT+)
- General Communications Technician - Level 1 (GCT1)
- IC3 Digital Literacy Certification (IC3)
- Professional Certified Investigator (PCI)
- Certified Collection Management Professional - Fundamentals (CCMP-F)
- Intelligence Planner Certification Program (IP-CP)
# ACT Career Map - 35N - Signals Intelligence Analyst

## SKILL LEVEL
<table>
<thead>
<tr>
<th>TIS</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4</td>
<td>PVT(E1)-SPC (E4)</td>
<td>SGT (E5)</td>
<td>SSG(E6)</td>
<td>SFC (E7)</td>
<td>MSG/1SG (E8)</td>
<td>SGM/CSM (E9)</td>
</tr>
<tr>
<td>4-8</td>
<td>PVT-PFC 5 YEARS</td>
<td>SGT 14 YEARS</td>
<td>SSG 20 YEARS</td>
<td>SFC 24 YEARS</td>
<td>MSG 26 YEARS</td>
<td>SGM 20 YEARS</td>
</tr>
<tr>
<td>8-12</td>
<td>CPL/SPC 8 YEARS</td>
<td>SGT(P) 14 YEARS</td>
<td>SSG(P) 20 YEARS</td>
<td>SFC(P) 24 YEARS</td>
<td>MSG(P) 30 YEARS</td>
<td>SGM(P) 20 YEARS</td>
</tr>
<tr>
<td>12-18</td>
<td></td>
<td></td>
<td></td>
<td>MSG(P) 30 YEARS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18-22</td>
<td></td>
<td></td>
<td></td>
<td>MSG(P) 30 YEARS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22+</td>
<td></td>
<td></td>
<td></td>
<td>MSG(P) 30 YEARS</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## HUMAN DIMENSION
- Intelligence Planner Certification Program (IP-CP)
## ACT Career Map - 35N - Signals Intelligence Analyst

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIS</td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
</tbody>
</table>

- **PVT(E1)-SPC (E4)**
  - CPL/SPC 8 YEARS
  - CPL/SPC(P) 8 YEARS
- **SGT (E5)**
  - SGT 14 YEARS
  - SGT(P) 14 YEARS
- **SSG(E6)**
  - SSG 20 YEARS
  - SSG(P) 20 YEARS
- **SFC (E7)**
  - SFC 24 YEARS
  - SFC(P) 24 YEARS
- **MSG/1SG (E8)**
  - MSG 26 YEARS
  - MSG(P) 30 YEARS
- **SGM/CSM (E9)**
  - MSG+ 30 YEARS

### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

#### Initial Phase
- **0 - 1 Years**
  - MOS Credentialing
  - Financial Readiness / eBenefits / Budget
  - Self Assessment
  - IDP in ACT
  - First Duty Station / Home Station Drill Touch Point
  - First Year Touch Point

#### Service Phase
- **1+ Years**
  - Annual IDP Update
  - Annual Budget Update
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment

### Career Readiness Standards (CRS) During Transition

#### Transition GPS Career Tracks

<table>
<thead>
<tr>
<th>Personnel Actions</th>
<th>AC to RC Counseling</th>
<th>RSO / Presep Counseling</th>
<th>Employment Workshops</th>
<th>VA Benefits I / II</th>
<th>Physical</th>
<th>Transition GPS Career Tracks</th>
<th>Capstone</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>IDP&gt;ITP</td>
<td>Budget</td>
<td>eBenefits</td>
<td>Gap Analysis</td>
<td>Self Assessment</td>
<td>Resume</td>
<td>Credentials</td>
</tr>
</tbody>
</table>

### Touch Points

- Employment Workshops
- Career Skills
- VA Benefits I / II
- Physical

### Transition

- Transition GPS Career Tracks
- Capstone