# ACT Career Map - 79R - Recruiter

### Organizational HUMAN DIMENSION

#### Operating
- Recruiter
- Station Commander
- Deputy Station Commander
- Chaplain Recruiter
- Exhibit Team Chief (MSB)
- Guidance Counselor
- Health Care Recruiter
- Instructor/Writer
- Master Trainer (USAREC, BDE or BN level)
- Operations NCO (Battalion, Brigade, USAREC)
- Platoon Sergeant (MSB)
- Professional Development NCO
- Special Operations Recruiting Battalion Recruiter (SORB)
- SMU Recruiting and Operations
- SMU Team Leader
- Virtual Recruiter
- Virtual Recruiting Station Commander
- Warrant Officer Recruiter
- Investigation Team NCO
- Research and Integration NCO
- Assistant Inspector General (IG)
- EO Advisor
- Foreign Military Liaison (RA only)

#### Generating
- Recruiter
- Station Commander
- First Sergeant
- Battalion Command Sergeant Major (ASI 6C)
- Brigade Command Sergeant Major (ASI 7C)
- All other USAREC Staff SGM Positions
- Battalion Operations Sergeant Major (ASI 6S)
- Brigade Operations Sergeant Major (ASI 7S)
- CMF 79 Proponent SGM (ASI 7S)
- BRC Recruiting Department SGM (ASI 7S)
- USAREC G-3 SGM (ASI 7S)
- USAREC Investigation Team SGM
- USASMA Course Instructor
- USASMA Fellowship Program Instructor
- All other USAREC Staff Positions

### SKILL LEVEL

<table>
<thead>
<tr>
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### DA PAM 600-25
- SOLDIER FOR LIFE
- More Info...
- DA PAM 600-25
- More Info...
- RCP Info...

### Report generated on: Aug 8, 2020
**ACT Career Map - 79R - Recruiter**

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- **GRAGE / RANK**
  - TIS: PVT(E1)-SPC (E4)
  - 0-4: PVT-PFC 5 YEARS
  - 4-8: CPL/SPC 8 YEARS
  - 8-12: CPL/SPC(P) 8 YEARS
  - 12-18: SGT 14 YEARS
  - 18-22: SGT(P) 20 YEARS
  - 22+: MSG/1SG (E8)

**Organizational**

- **PME**
  - DLC Level II -
  - DLC Level III -
  - DLC Level IV -
  - DLC Level V -
  - DLC Level VI -

- **JPME**
  - SEJPME -US002-Senior Enlisted Joint Professional Military Education (SEJPME) II Course (US002) -

**Institutional**

- **HUMAN DIMENSION**
  - **Functional Training**
    - Army Recruiter Course -
    - Station Commander Course (V6) -
    - Deputy Station Commander Course -
    - The Common Faculty Development Program (CFDP) -
    - Station Commander Course (V6) -
    - EO Course (O) -
    - Guidance Counselor Operations Course (V7) -
    - Health Care Recruiter Course (4N) -
    - Master Resiliency Trainer Course (BB) -
    - SHARP (1B) -
    - Common Faculty Development Program (CFDP) -
    - Department of the Army Inspector General School (I) -
    - EO Course (Q) -
    - Guidance Counselor Operations Course (V7) -
    - Health Care Recruiter Course (4N) -
    - Master Resiliency Trainer Course (BB) -
    - SHARP (1B) -
    - Company Commander and First Sergeant Course -
    - Manpower and Force Management Course (A3) -
    - Middle Manager’s Course -

- **Lifelong Learning**
  - **Civilian Education**
    - Self-Development Educational Recommendation -
    - Army Continuing Education System (ACES) -
    - Army Correspondence Course Program -
    - Army eLearning -
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### DA PAM 600-25

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### TIS

- CPL/SPC(P) 8 YEARS
- CPL/SPC 8 YEARS
- PVT-PFC 5 YEARS
- CPL/SPC 8 YEARS
- CPL/SPC 8 YEARS
- PVT(E1)-SPC(P) 8 YEARS
- PVT(E1)-SPC(P) 8 YEARS
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### Grade / Rank

- DA PAM 600-25
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### Self Development

- Self-Development Reading Suggestions
- Read and Demonstrate Knowledge of ADP 3-0
- Read and Demonstrate Knowledge of ADP 6-0
- Read and Demonstrate Knowledge of ADP 6-22
- Self-Development Reading Suggestions
- Study and Demonstrate Proficient Knowledge of AR 350-1
- Study and Demonstrate Proficient Knowledge of AR 623-3
- Study and Demonstrate Proficient Knowledge of AR 670-1
- Study and Demonstrate Proficient Knowledge of DA PAM 623-3
- Self-Development Reading Suggestions
- Study and Demonstrate Expert Knowledge of ADP 7-0
- Study and Demonstrate Expert Knowledge of ADRP 7-0
- Study and Demonstrate Expert Knowledge of AR 125-18
- Study and Demonstrate Expert Knowledge of AR 25-50
- Self-Development Reading Suggestions
- Study and Master AR 220-1
- Study and Master AR 600-20
- Study and Master AR 600-100
- Study and Master AR 600-819
- Study and Master DA PAM 600-25
- Study and Master DA PAM 612-21

### Competitive Boards

- NCO of the Quarter/Year
- SGT Audie Murphy Club
- SGT Morales Club
- USAREC Annual Awards Boards (ex. Recruiter of the Year)
- Master Recruiter Badge (Evaluation/Board)
- NCO of the Quarter/Year
- SGT Audie Murphy Club
- SGT Morales Club
- USAREC Annual Awards Boards
- Master Recruiter Badge (Evaluation/Board)
- NCO of the Quarter/Year
- SGT Audie Murphy Club
- SGT Morales Club
- USAREC Annual Awards Boards
- Instructor of the Year
- Master Recruiter Badge (Evaluation/Board)
- NCO of the Quarter/Year
- SGT Audie Murphy Club
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- USAREC Annual Awards Boards
- Master Recruiter Badge (Evaluation/Board)
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- Master Recruiter Badge (Evaluation/Board)
- NCO of the Quarter/Year
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- SGT Morales Club
- USAREC Annual Awards Boards
- Master Recruiter Badge (Evaluation/Board)

### Stewardship of the Profession

- College of the American Soldier - Career NCO Degrees Program
- College of the American Soldier - Enlisted Education Program (EEP)
- Defense Activity for Non-Traditional Education Support (DANTES)
- GoArmyEd - Joint Service Transcript (IST)
- MOS 21720 - Lifelong Learning Civilian Education
- College of the American Soldier - Career NCO Degrees Program
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<td>MSG(P) 30 YEARS</td>
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**Self Development**

**HUMAN DIMENSION**

**STAR Credentials**

**Credentials / Certifications**

**Proponent Recommended**

- **Read and Demonstrate Knowledge of ADRP 6-22**
- **Read and Demonstrate Knowledge of AR 601-210**
- **Read and Demonstrate Knowledge of TC 7-22.7**
- **Read and Demonstrate Knowledge of all USAREC TCs**
- **Read and Demonstrate Knowledge of UM 3-0**
- **Read and Demonstrate Knowledge of UM 3-31**
- **Read and Demonstrate Knowledge of UM 3(VI)**
- **Read and Demonstrate Knowledge of UM 3-210**
- **Read and Demonstrate Knowledge of all Relevant -10 Level Maintenance Manuals**
- **Public Speaking**

- **Study and Demonstrate Proficient Knowledge of AR 601-210**
- **Study and Demonstrate Proficient Knowledge of UM 3-0**
- **Study and Demonstrate Proficient Knowledge of UM 3-31**
- **Study and Demonstrate Proficient Knowledge of UM 3(VI)**
- **Study and Demonstrate Proficient Knowledge of UM 3-210**
- **Study and Demonstrate Proficient Knowledge of all USAREC Training Circulars (TCs)**
- **Public Speaking**
- **Professional Writing**

- **Study and Demonstrate Expert Knowledge of AR 601-210**
- **Study and Demonstrate Expert Knowledge of UM 3-0**
- **Study and Demonstrate Expert Knowledge of UM 3-31**
- **Study and Demonstrate Expert Knowledge of UM 3(VI)**
- **Study and Demonstrate Expert Knowledge of UM 3-210**
- **Public Speaking**
- **Professional Writing**

- **Study and Master 79R Officer and Civilian Foundations Manual (OCSF) **
- **Study and master FM 7-22**
- **Study and Master STP 21-24 SMCT**
- **Public Speaking**
- **Professional Writing**

- **The Credentialing Opportunities On-Line (COOL) website**
- **Service members Opportunity Colleges Army Degree (SOCAD)**
- **The Army Learning Management System (ALMS)**

- **SHRM - Certified Professional (SHRM-CP) - Proponent Funded**
- **Professional in Human Resources (PHR) - Proponent Funded**
- **Service members Opportunity Colleges Army Degree (SOCAD)**
- **The Army Learning Management System (ALMS)**

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### HUMAN DIMENSION

- Society for Human Resource Management - Certified Professional (SHRM-CP)
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#### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

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<th>IDP/IP</th>
<th>Budget</th>
<th>eBenefits</th>
<th>Gap Analysis</th>
<th>Self Assessment</th>
<th>Resume</th>
<th>Credentials</th>
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<td>Deployment/Mobilization</td>
<td>Promotions</td>
<td>Transition</td>
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#### Career Readiness Standards (CRS) During Transition

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<th>RSO / Presep Counseling</th>
<th>Employment Workshops</th>
<th>VA Benefits I / II</th>
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<td>MOS Credentialing</td>
<td>Financial Readiness / eBenefits / Budget</td>
<td>Self Assessment</td>
<td>IDP in ACT</td>
<td>First Duty Station / Home Station Drill Touch Point</td>
<td>First Year Touch Point</td>
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<td>Annual IDP Update</td>
<td>Annual Budget Update</td>
<td>Reenlistment Touch Point</td>
<td>MOS Crosswalk</td>
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<td>Service Phase 1+ Years</td>
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- MOS Credentialing
- Financial Readiness / eBenefits / Budget
- Self Assessment
- IDP in ACT
- First Duty Station / Home Station Drill Touch Point
- First Year Touch Point
- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Annual IDP Update
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- Reenlistment Touch Point
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