# ACT Career Map - 79R - Recruiter

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## Operating

- Recruiter -
- Station Commander
- Instructor/Writer -
- Guidance Counselor -
- Master Trainer (USAREC, BDE, or BN level) -
- Operations NCO (Battalion, Brigade, USAREC) -

## Generating

- Recruiter -
- Station Commander -
- First Sergeant -
- Division Chief (RRC) -
- Senior Guidance Counselor -
- Senior Master Trainer (USAREC, BDE, or BN level) -
- Senior Operations NCO -

## Organizational

**HUMAN DIMENSION**

## Broadening

- Recruiter -
- All other Battalion/Brigade/USAREC Staff Positions -
- Chaplain Recruiter -
- EO Advisor -
- Exhibit Team Chief (MSB) -
- Foreign Military Liaison (RA only) -
- Health Care Recruiter -
- Liaison NCO (RA only) -
- Old Guard (RA only) -
- Platoon Sergeant (MSB) -
- Professional Development NCO -
- SHARP -
- Special Operations Recruiting Battalion Recruiter (SORB) -
- SMU Recruiting and Operations -
- SMU Team Leader -
- Training with Industry (RA only) -
- Warrant Officer Recruiter -
- Division Outreach NCO -

- Recruiter -
- All other Battalion/Brigade/USAREC Staff Positions -
- Assistant Inspector General (IG) -
- EO Advisor -
- Recruit the Recruiter Team NCOIC -
- Senior Operations NCO -
- Senior Career Management NCO -
- SHARP -
- SR Professional Development Assignment NCO (USAREC G-1) -

- Recruiter -
- All other USAREC Staff SGM Positions -
- USASMA Course Instructor -
- USASMA Fellowship Program Instructor -
- USAREC Inspector General SGM (ASI 7S, SQI B) -

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### Institutional
- **PME**
  - Culture and Language Training
  - Culture and Language Training & Station Commander Course
  - Army Recruiter Course & Culture and Language Training & Station Commander Course
  - Culture and Language Training & The Common Faculty Development Program (CFDP) & Station Commander Course & EO Course & Guidance Counselor Operations Course (V7) & Health Care Recruiter Course (4N) & Master Resiliency Trainer Course & SHARP
  - Common Faculty Development Program (CFDP) & Culture and Language Training & Department of the Army Inspector General Course & EO Course & Guidance Counselor Operations Course (V7) & Health Care Recruiter Course (4N) & Master Resiliency Trainer Course & SHARP

### Functional Training
- **HUMAN DIMENSION**
  - Self-Development Educational Recommendation & Army Continuing Education System (ACES)
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### Civilian Education
- **Lifelong Learning**
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**Self Development**
- GoArmyEd - Joint Service Transcript (IST) -
- NCO of the Quarter/Year - SGT Audie Murphy Club -
- SGT Morales Club - USAEC Annual Awards Boards (ex. Recruiter of the Year) -
- Self-Development Reading Suggestion - Read and Demonstrate Knowledge of ADRP 3-0 -
- Read and Demonstrate Knowledge of AR 350-1 -
- Study and Demonstrate Proficient Knowledge of AR 623-3 -
- Study and Demonstrate Proficient Knowledge of AR 623-3 -
- Study and Demonstrate Knowledge of UM 3 (IV) -
- Study and Demonstrate Knowledge of UM 3-30 -
- The Army Correspondence Course Program (ACCP) -
- Public Speaking - Professional Writing -

**Competitive Boards**
- Joint Service Transcript (IST) -
- NCO of the Quarter/Year - SGT Audie Murphy Club -
- SGT Morales Club - USAEC Annual Awards Boards -
- Self-Development Reading Suggestion - Read and Demonstrate Knowledge of ADRP 7-0 -
- Study and Demonstrate Expert Knowledge of ADRP 7-0 -
- Study and Demonstrate Expert Knowledge of ADRP 7-0 -
- Study and Demonstrate Expert Knowledge of AR 25-50 -
- Study and Demonstrate Expert Knowledge of AR 750-1 -
- Study and Demonstrate Expert Knowledge of UM 3-30 -
- The Army Correspondence Course Program (ACCP) -
- Public Speaking - Professional Writing -

**Stewardship of the Profession**
- Joint Service Transcript (IST) -
- NCO of the Quarter/Year - SGT Audie Murphy Club -
- SGT Morales Club - USAEC Annual Awards Boards -
- Self-Development Reading Suggestion - Read and Demonstrate Knowledge of ADRP 7-0 -
- Study and Demonstrate Expert Knowledge of ADRP 7-0 -
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- Study and Demonstrate Expert Knowledge of AR 25-50 -
- Study and Demonstrate Expert Knowledge of AR 750-1 -
- Study and Demonstrate Expert Knowledge of UM 3-30 -
- The Army Correspondence Course Program (ACCP) -
- Public Speaking - Professional Writing -
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## Self Development

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### TIS Levels:
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- SGT (E5)
- SSG(E6)
- SFC (E7)
- MSG/1SG (E8)
- SGM/CSM (E9)

- **PVT-PFC 5 YEARS**
- **SGT 14 YEARS**
- **SSG 20 YEARS**
- **SFC 24 YEARS**
- **MSG 26 YEARS**
- **SGM 30 YEARS**

### Self Development:

#### SKILLS:
- Read and Demonstrate Knowledge of UM 3 (VI)
- Read and Demonstrate Knowledge of UR 601-210
- Read and Demonstrate Knowledge of all Relevant -10 Level Maintenance Manuals
- Public Speaking
- Professional Writing
- Professional in Human Resources (PHR)
- Associate Professional in Human Resources (aPHR)
- SHRM - Certified Professional (SHRM-CP)
- SHRM - Senior Certified Professional (SHRM-SCP)
- Certified Manager (CM)
- Certified Employment Support Professional (CESP)
- Certified Manager (CM)
- The Credentialing Opportunities On-Line (COOL) website
- Service members Opportunity Colleges Army Degree (SOCAD)
- The Army Learning Management System (ALMS)
- Certified Administrative Professional (CAP)
- The Army Learning Management System (ALMS)
- SHRM - Certified Professional (SHRM-CP)
- Associate Professional in Human Resources (aPHR)
- Career Management Practitioner (CMP)
- ComptIA Certified Technical Trainer (CTT+)}
### ACT Career Map - 79R - Recruiter

**SOLDIER FOR LIFE**

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### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

#### Touch Points

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<tr>
<th>IDP/ITP</th>
<th>Budget</th>
<th>eBenefits</th>
<th>Gap Analysis</th>
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#### Initial Phase

**0 - 1 Years**

- **MOS Credentialing**
- **Financial Readiness / eBenefits / Budget**
- **Self Assessment**
- **IDP in ACT**
- **First Duty Station / Home Station Drill Touch Point**
- **First Year Touch Point**

#### Service Phase

**1+ Years**

- **Annual IDP Update**
- **Annual Budget Update**
- **Reenlistment Touch Point**
- **MOS Crosswalk**
- **GAP Analysis**
- **Self Assessment**
- **Develop a Resume and Reference List**

- **Annual IDP Update**
- **Annual Budget Update**
- **Reenlistment Touch Point**
- **MOS Crosswalk**
- **GAP Analysis**
- **Self Assessment**
- **Develop a Resume and Reference List**

- **Annual IDP Update**
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- **MOS Crosswalk**
- **GAP Analysis**
- **Self Assessment**
- **Develop a Resume and Reference List**
- **Annual IDP Update**
- **Annual Budget Update**
- **Reenlistment Touch Point**
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