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<tr>
<td>CPL/SPC(P) 8 YEARS</td>
<td>TIS 0-4</td>
<td>Vehicle Driver -</td>
<td>Dispatcher -</td>
<td>Section Sergeant -</td>
<td>Platoon Sergeant -</td>
<td>Joint Chiefs of Staff (JCS) -</td>
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<td>Pvt-PFC 5 YEARS CPL/SPC 8 YEARS</td>
<td>TIS 4-8</td>
<td>Heavy Vehicle Driver -</td>
<td>Sr Vehicle Driver -</td>
<td>Squad Leader -</td>
<td>Detachment SGT -</td>
<td>SPT OPS NCOIC (DISA, WHCA) -</td>
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<td>TIS 8-12</td>
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<td>Heavy Vehicle Driver -</td>
<td>Truckmaster (WHCA) -</td>
<td>HWY OPS SGT (WHTA) -</td>
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<td>SGT (E5) 20 YEARS</td>
<td>TIS 12-18</td>
<td>Dispatcher -</td>
<td>Driver -</td>
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<td>Senior Driver -</td>
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<td>SSG(E6) 20 YEARS</td>
<td>TIS 18-22</td>
<td>HET Vehicle Driver -</td>
<td>Chauffeur -</td>
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<td>Detachment SGT -</td>
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<td>SFC (E7) 24 YEARS</td>
<td>TIS 22+</td>
<td>Vehicle Driver -</td>
<td>Master Driver Trainer (M9) -</td>
<td>MSG/1SG (E8) 24 YEARS</td>
<td>Truckmaster (WHCA) -</td>
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<td>Section SGT -</td>
<td>SGM/CSM (E9) 30 YEARS</td>
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Operating
- Vehicle Driver -
- Heavy Vehicle Driver -
- HET Vehicle Driver -
- Dispatcher -
- Driver -
- Operations Specialist -
- Drill Sergeant -
- Recruiter -
- Distro Plt Q/C -
- Recruiter -
- ALC SGG -
- Recruiter -
- ALC SGL -
- Drill Sergeant -
- AIT PSG -
- INSTR/WTR -
- WTR/INSTR -
- Training Developer -
- Observer Controller -
- SR INSTR/WTR -
- Tractor -
- Drill Sergeant -
- Observer Controller / Trainer -
- SLC SGL -
- AIT PSG -
- Training Developer -
- Observer Controller -
- Squad Leader (Old Guard) -
- ALC SGL -
- WTU Squad Leader -
- TRN/WTR -
- WTR/INSTR -
- Recruiter -
- Drill Sergeant -
- SHARP -
- Courier (Defense Courier Service) -
- Training Developer -
- Observer Controller -
- Joint Chiefs of Staff (JCS) -
- SPT OPS NCOIC (DISA, WHCA) -
- HWY OPS SGT (WHTA) -
- Master Driver (WHTA) -
- Platoon Sergeant (Old Guard) -
- SLC SGL -
- WTU Platoon Sergeant -
- AIT PSG -
- WTR/INSTR -
- Recruiter -
- Drill Sergeant -
- Career Advisor (HRC) -
- Training With Industry (TWI) -
- DLA -
- Observer Controller -

Generating
- Special Mission Units -
- Hometown Recruiter -
- Courier (Defense Courier Service) -
- Heavy Vehicle Driver (Old Guard) -
- Truckmaster (WHCA) -
- Senior Heavy Vehicle Ops (WHCA) -
- Asst Truckmaster (WHCA) -
- Drivers Test SGT (WHCA) -
- Dispatcher (WHCA) -
- Recruiter -
- Drill Sergeant -
- Special Mission Units -
- Observer Controller -
- Squad Leader (Old Guard) -
- ALC SGL -
- WTU Squad Leader -
- INSTR/WTR -
- WTR/INSTR -
- Recruiter -
- Drill Sergeant -
- SHARP -
- Courier (Defense Courier Service) -
- Training Developer -

Organizational
- More Info...
**ACT Career Map - 88M - Motor Transport Operator**

**TIS**

<table>
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**GRADE / RANK**

**RCP**

**Report generated on:** Aug 15, 2019

**SOLDIER FOR LIFE**

**DA PAM 600-25**

**More Info...**

**HUMAN DIMENSION**

**PME**

- MOTOR TRANSPORT OPERATOR
- Structured Self Development - Level I
- Basic Leaders Course

- Structured Self Development - Level II
- MOTOR TRANSPORT OPERATOR ALC

- Structured Self Development - Level III
- TRANSPORTATION DEPLOYMENT/ DISTRIBUTION SLC

**Organizational**

- NATO
- USTRANSCOM
- Defense Attaché
- Assistant IG
- SHARP
- EO
- Special Mission Units
- US Mission NATO
- US Delegation NATO
- Courier (Defense Courier Service)
- Training Developer

**SKILL LEVEL**

**Institutional**

**Functional Training**

- AIR DEPLOYMENT PLANNING
- Culture and Language Training
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- Air Assault
- INTEGRATED COMPUTERIZED DEPLOYMENT SY BASIC (ICODES)
- AIR DEPLOYMENT PLANNING
- Culture and Language Training
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- MRT
- Battle Staff NCO
- INTEGRATED COMPUTERIZED DEPLOYMENT SY BASIC (ICODES)
- Culture and Language Training
- Support Operations
- Battle Staff NCO
- AIR DEPLOYMENT PLANNING
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
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### ACT Career Map - 88M - Motor Transport Operator

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#### Institutional

- Integrated Computerized Deployment Sys Maritime
- Technical Transportation of Hazmat (CERT)
- TC AIMS II Theater Operations (TOPS)
- Operational Contract Support

#### Human Dimension

- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Begin AA/AS
- AAS Public Safety and Security-Practitioner
- Army eLearning

#### Lifelong Learning

- Army Correspondence Education System (ACES)
- Army Correspondence Course Program
- Continue AA/AS
- AAS Public Safety and Security-Practitioner
- Army eLearning

- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Continue AA/AS
- BS Liberal Studies
- Army eLearning
- Defense Activity for Non-Traditional Education Support (DANTES)

#### Grade / Rank

- PVT (E1)-SPC (E4)
- SGT (E5)
- SSG(E6)
- SFC (E7)
- MSG/1SG (E8)
- SGM/CSM (E9)

#### Lifelong Learning

- Joint Operation Planning and Execution System (JOPES) Support Personnel Course
- Joint Operation Planning and Execution System (JOPES) Action Officer Course
- PATHFINDER

- Army eLearning
- Defense Activity for Non-Traditional Education Support (DANTES)

- Complete AS/AA Begin BS/BA
- BS Liberal Studies
- Army eLearning
# ACT Career Map - 88M - Motor Transport Operator

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## Human Dimension

### Competitive Boards
- SOM, SOQ, SOY, BWC
- NCO of the Month, Qtr, OTY, BWC Boards
- Sergeant Audie Murphy / Morales Boards / BWC
- CSA-Reading List 3/GoArmyEd/ACES/Dev Counseling SSD III-IV
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism
- CSA-Reading List 3/GoArmyEd/ACES/Dev Counseling SSD III-IV
- CSA-Reading List 3/GoArmyEd/ACES/Dev Counseling SSD III-IV
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism

### Stewardship of the Profession
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism
- CSA-Reading List 2/GoArmyEd/DANTES/CLEP College PREP SSD I-III
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- CSA-Reading List 2/GoArmyEd/DANTES/CLEP College PREP SSD I-III
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism

### STAR Credentials
- Commercial Driver License (CDL)
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- Commercial Driver License (CDL)

### Proponent Recommended
- Commercial Driver's License (CDL)
- Commercial Driver's License (CDL)
- Hazardous Material Endorsement (H)
- Associate Safety Professional (ASP)
- Certified Professional Logician (CPL)
- Certified Safety Professional (CSP)
- Certified Transportation Professional (CTP)
## ACT Career Map - 88M - Motor Transport Operator

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### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

#### Initial Phase

- MOS Credentialing
- Financial Readiness / eBenefits / Budget
- Self Assessment
- IDP in ACT
- First Duty Station / Home Station Drill Touch Point
- First Year Touch Point

#### Service Phase

- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment

#### Touch Points

- Deployment/Mobilization
- Budget
- eBenefits
- Gap Analysis
- Self Assessment
- Resume
- Credentials
- Transition

### Soldier Life Cycle (SLC)

- Initial Phase
  - 0 - 1 Years

- Service Phase
  - 1+ Years

### Transition GPS Career Tracks

- Transition
- Capstone

- Personnel Actions
- AC to RC Counseling
- RSO / Presep Counseling
- Employment Workshops
- Career Skills
- VA Benefits I / II
- Physical

- Transition
- Touch Points
- Promotion
- Transition

- Initial Phase Actions
  - MOS Credentialing
  - Financial Readiness / eBenefits / Budget
  - Self Assessment
  - IDP in ACT
  - First Duty Station / Home Station Drill Touch Point
  - First Year Touch Point

- Service Phase Actions
  - Annual IDP Update
  - Annual Budget Update
  - Reenlistment Touch Point
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment

- Transition Actions
  - Annual IDP Update
  - Annual Budget Update
  - Reenlistment Touch Point
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment

- Capstone Actions
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