# ACT Career Map - 88M - Motor Transport Operator

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>1</th>
<th>2</th>
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<th>4</th>
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</tr>
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<tbody>
<tr>
<td><strong>TIS</strong></td>
<td>0-4</td>
<td>4-8</td>
<td>8-12</td>
<td>12-18</td>
<td>18-22</td>
<td>22+</td>
</tr>
<tr>
<td><strong>GRADE / RANK / RCP</strong></td>
<td><strong>PVT(E1)-SPC (E4)</strong></td>
<td><strong>SGT (E5)</strong></td>
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<td><strong>MSG/1SG (E8)</strong></td>
<td><strong>SGM/CSM (E9)</strong></td>
</tr>
<tr>
<td><strong>Organizational Dimension</strong></td>
<td><strong>Vehicle Driver</strong></td>
<td><strong>Dispatcher</strong></td>
<td><strong>Section Sergeant</strong></td>
<td><strong>Platoon Sergeant</strong></td>
<td><strong>Joint Chiefs of Staff (JCS)</strong></td>
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</tr>
<tr>
<td><strong>DA PAM 600-25</strong></td>
<td><strong>PVT-PFC 5 YEARS</strong></td>
<td><strong>SGT 14 YEARS</strong></td>
<td><strong>SG(SP) 20 YEARS</strong></td>
<td><strong>SFC 24 YEARS</strong></td>
<td><strong>SPT OPS NCOIC (DISA, WHCA)</strong></td>
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</tr>
<tr>
<td><strong>More Info...</strong></td>
<td><strong>CPL/SPC 8 YEARS</strong></td>
<td><strong>SGT(P) 14 YEARS</strong></td>
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<td><strong>SLC SGL</strong></td>
<td></td>
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</table>

**Operating**
- Vehicle Driver
- Heavy Vehicle Driver
- HET Vehicle Driver
- Dispatcher
- Driver
- HET Vehicle Driver
- Vehicle Driver
- Driver
- Chauffeur
- Heavy Vehicle Driver
- Dispatcher
- Sr Vehicle Driver
- Sr Heavy Vehicle Driver
- HET Vehicle Driver
- Vehicle Driver
- Driver
- Chauffeur
- Heavy Vehicle Driver
- Drill Sergeant
- Recruit

**Generating**
- Operations Specialist
- Drill Sergeant
- Recruiter
- ALC SGL
- Drill Sergeant
- AIT PSG
- WTR/INSTR
- Training Developer

**Broadening**
- Special Mission Units
- Hometown Recruiter
- Courier (Defense Courier Service)
- Heavy Vehicle Driver
- Truckmaster
- Senior Heavy Vehicle Ops
- Asst Truckmaster
- Drivers Test SGT
- Dispatcher
- Recruiter
- Drill Sergeant
- Observer/Recruit
- Squad Leader (Old Guard)
- ALC SGL
- WTU Squad Leader
- WTR/INSTR
- Recruiter
- Drill Sergeant
- SHARP
- Observer Controller (Old Guard
- ALC SGL
- WTU Squad Leader
- WTR/INSTR
- Recruiter
- Drill Sergeant
- Career Advisor (HRC)
- Training With Industry (TWI)
- DLA
- Observer Controller
## ACT Career Map - 88M - Motor Transport Operator

### Organizational Dimension
- **SOLDIER FOR LIFE**
  - DA PAM 600-25
  - More Info...

### Functional Training
- **PMO**
  - MOTOR TRANSPORT OPERATOR -
  - Structured Self Development – Level I -
  - Basic Leaders Course -
  - MOTIVATIONAL TRAINING OPERATOR ALC -

### Human Dimension
- **PME**
  - Structured Self Development – Level II -
  - MOTIVATIONAL TRANSPORT OPERATOR ALC -
  - TRANSPORTATION DEPLOYMENT/ DISTRIBUTION SLC -

### Skill Level

<table>
<thead>
<tr>
<th>SKILL LEVEL</th>
<th>TIS</th>
<th>GRADE / RANK</th>
<th>PME</th>
<th>FUNCTIONAL TRAINING</th>
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<tbody>
<tr>
<td>1</td>
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</table>

- **TIS**: Tiered Industrial Skills
- **GRADE / RANK**: Rank and Grade
- **PME**: Professional Military Education
- **Skill Levels**: 6 levels ranging from 0-4 to 22+

### Additional Information
- **More Info...**: Click for detailed information
- **RCP Info...**: Click for RCP information

- **NATO**
- **USTRANSCOM**
- **Defense Attaché**
- **Assistant IG**
- **SHARP**
- **EO**
- **Special Mission Units**
- **US Mission NATO**
- **US Delegation NATO**
- **Courier (Defense Courier Service)**
- **Training Developer**

- **MOTOR TRANSPORT OPERATOR**
- **Structured Self Development – Level I**
- **Basic Leaders Course**
- **Structured Self Development – Level II**
- **Structured Self Development – Level III**
- **TRANSPORTATION DEPLOYMENT/ DISTRIBUTION SLC**

- **AIR DEPLOYMENT PLANNING**
- **Culture and Language Training**
- **BASIC FREIGHT TRAFFIC**
- **Airborne Course**
- **GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE**
- **DEFENSE TRANSPORTATION REGULATION (DTR)**
- **TC-AIMS II FUNCTIONAL USER**
- **TC-AIMS II SYSTEM ADMINISTRATOR**
- **Jumpmaster Course**
- **Battle Staff NCO**
- **INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)**

- **Culture and Language Training**
- **Support Operations**
- **Battle Staff NCO**
- **AIR DEPLOYMENT PLANNING**
- **BASIC FREIGHT TRAFFIC**
- **Airborne Course**
- **GLOBAL AIR TRANS EXEC SYS (GATES)**
- **DEFENSE TRANSPORTATION REGULATION (DTR)**
- **TC-AIMS II FUNCTIONAL USER**
- **TC-AIMS II SYSTEM ADMINISTRATOR**
- **Jumpmaster Course**
- **MRT**
- **Battle Staff NCO**
- **INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)**

- **TC-AIMS II FUNCTIONAL USER**
- **TC-AIMS II SYSTEM ADMINISTRATOR**
- **Jumpmaster Course**
- **INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)**
# ACT Career Map - 88M - Motor Transport Operator

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## Institutional Dimension
- INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME
- TECHNICAL TRANSPORTATION OF HAZMAT (CERT)
- TC AIMS II THEATER OPERATIONS (TOPS)
- OPERATIONAL CONTRACT SUPPORT

## Human Dimension
- SHARP
- EQ
- Master Driver Trainer Qualification (M9)
- TC AIMS II THEATER OPERATIONS (TOPS)
- CONTRACTING OFFICER REPRESENTATIVE
- OPERATIONAL CONTRACT SUPPORT
- UNIT MOVEMENT OFFICER DEPLOYMENT PLANNING
- PATHFINDER

## Lifelong Learning
### Civilian Education
- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Begin AA/AS
- AAS Public Safety and Security-Practitioner
- Army eLearning

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## Human Dimension

### Competitive Boards
- SOM, SOQ, SOY, BWC -
- NCO of the Month, Qtr, Year Boards -
- NCO of the Month, Qtr, QTR, BWC Boards -
- Sergeant Audie Murphy / Morales Boards / BWC -

### Stewardship of the Profession
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism -
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- CSA- Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV -
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### Self Development

### Credentials / Certifications

#### Credentials
- Commercial Driver's License (CDL) -
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- Commercial Driver License (CDL) -
- Commercial Driver License (CDL) -

#### Proponent Recommended
- Commercial Driver License (CDL) -
- Hazardous Material Endorsement (H) -
- Associate Safety Professional (ASP) -
- Certified Professional Logician (CPL) -
- Certified Safety Professional (CSP) -
- Certified Transportation Professional (CTP) -

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**SOLDIER FOR LIFE**
- DA PAM 600-25
- More Info...

**HUMAN DIMENSION**
-Competitive Boards
- Stewardship of the Profession

**STAR Credentials**
- Commercial Driver's License (CDL) -

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Report generated on: Nov 5, 2020
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#### Transition Touch Points

<table>
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<tr>
<th>Personnel Actions</th>
<th>AC to RC Counseling</th>
<th>RSQ / Presep Counseling</th>
<th>Employment Workshops</th>
<th>VA Benefits I / II</th>
<th>Physical</th>
<th>Transition GPS Career Tracks</th>
<th>Capstone</th>
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<tr>
<td><strong>Initial Phase</strong> 0 - 1 Years</td>
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<td>Annual Budget Update</td>
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<td>Financial Readiness</td>
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<td>MOS Crosswalk</td>
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<td>GAP Analysis</td>
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<td>Develop a Resume and Reference List</td>
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<td>First Duty Station / Home Station Drill</td>
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| **Service Phase** 1+ Years |
| Annual IDP Update | Annual Budget Update | Reenlistment Touch Point |
| MOS Crosswalk | GAP Analysis | Self Assessment |
| GAP Analysis |
| Self Assessment |
| Develop a Resume and Reference List |

#### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

**Touch Points**

1. **Deployment/Mobilization**
   - IDP > ITP
   - Budget
   - eBenefits
   - Gap Analysis
   - Self Assessment
   - Resume
   - Credentials

2. **Promotions**
   - Transition GPS Career Tracks
   - Capstone

3. **Development/Mobilization**
   - AC to RC Counseling
   - RSQ / Presep Counseling
   - Employment Workshops
   - VA Benefits I / II
   - Physical

4. **Transition GPS Career Tracks**
   - Annual IDP Update
   - Annual Budget Update
   - Reenlistment Touch Point
   - MOS Crosswalk
   - GAP Analysis
   - Self Assessment
   - Develop a Resume and Reference List

5. **Capstone**
   - Annual IDP Update
   - Annual Budget Update
   - Reenlistment Touch Point
   - MOS Crosswalk
   - GAP Analysis
   - Self Assessment
   - Develop a Resume and Reference List