### ACT Career Map - 88M - Motor Transport Operator

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#### Operating
- Vehicle Driver
- Heavy Vehicle Driver
- HET Vehicle Driver
- Dispatcher
- Driver
- SGT
- Sr Vehicle Driver
- Sr Heavy Vehicle Driver
- HET Vehicle Driver
- Vehicle Driver
- Driver
- Chauffeur
- Heavy Vehicle Driver

#### Organizational
- Special Mission Units
- Hometown Recruiter
- Courier (Defense Courier Service)
- Heavy Vehicle Driver (Old Guard)
- Truckmaster (WHCA)
- Senior Heavy Vehicle Ops (WHCA)
- Asst Truckmaster (WHCA)
- Drivers Test SGT (WHCA)
- Dispatcher (WHCA)
- Recruiter
- Drill Sergeant
- Special Mission Units

#### Generating
- Operations Specialist
- Drill Sergeant
- Recruiter
- Distro Plt O/C
- Recruiter
- ALC SGL
- Drill Sergeant
- AIT PSG
- INSTR/WTR
- WTR/INSTR
- Training Developer

#### Broadening
- Observer Controller
- Squad Leader (Old Guard)
- ALC SGL
- WTU Squad Leader
- INSTR/WTR
- WTR/INSTR
- Recruiter
- Drill Sergeant
- SHARP
- Joint Chiefs of Staff (JCS)
- SPT OPS NCOIC (DISA, WHCA)
- HWY OPS SGT (WHCA)
- Master Driver (WHCA)
- Platoon Sergeant (Old Guard)
- SGL
- WTU Platoon Sergeant
- INSTR/WTR
- WTR/INSTR
- Recruiter
- Drill Sergeant
- Career Advisor (HRC)
- Training With Industry (TWI)
- DLA
- Observer Controller
# ACT Career Map - 88M - Motor Transport Operator

## Organizational Dimension
- NATO
- USTRANSCOM
- Defense Attaché
- Assistant IG
- SHARP
- EO
- Special Mission Units
- US Mission NATO
- US Delegation NATO
- Courier (Defense Courier Service)
- Training Developer

## Human Dimension
- MOTOR TRANSPORT OPERATOR
- Structured Self Development – Level I
- Basic Leaders Course
- MOTOR TRANSPORT OPERATOR ALC

## Functional Training
- Airborne Course
- Culture and Language Training
- TECHNICAL TRANSPORTATION OF HAZMAT (CERT)
- Air Assault
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS MARITIME
- AIR DEPLOYMENT PLANNING
- Culture and Language Training
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES)
- SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- Air Assault
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)
- AIR DEPLOYMENT PLANNING
- Culture and Language Training
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES)
- SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- MRT
- Battle Staff NCO
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)
- Culture and Language Training
- Support Operations
- Battle Staff NCO
- AIR DEPLOYMENT PLANNING
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES)
- SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- MRT
- Battle Staff NCO
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)

## Skill Levels
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- SFC 24 YEARS SFC(P) 24 YEARS
- MSG 26 YEARS MSG(P) 30 YEARS
- SGM 30 YEARS
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**Institutional**

- Integrated Computerized Deployment System, Maritime
- Technical Transportation of Hazardous Materials (Hazardous Material (HAZMAT) Qualification)
- TC AIMS II Theater Operations (TOPS) Support Personnel Course
- Operational Contract Support
- Joint Operation Planning and Execution System (JOPES) Support Personnel Course
- Joint Operation Planning and Execution System (JOPES) Action Officer Course
- PATHFINDER

**Human Dimension**

- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Begin AA/AS
- AAS Public Safety and Security-Practitioner
- Army eLearning

**Civilian Education**

- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Complete AA/AS
- BS Liberal Studies
- Army eLearning
- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Complete AA/AS
- BS Liberal Studies
- Army eLearning

**Lifelong Learning**

- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Begin AA/AS
- AAS Public Safety and Security-Practitioner
- Army eLearning

- Army Continuing Education System (ACES)
- Army Correspondence Course Program
- Complete AA/AS
- BS Liberal Studies
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## HUMAN DIMENSION

### Self Development

### Competitive Boards

- SOM, SOQ, SOY, BWC - NCO of the Month, Qtr, Year Boards - Sergeant Audie Murphy / Morales Boards / BWC -

### Stewardship of the Profession

- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism -
- CSA-Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III -
- CSA-Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV -
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism -
- CSA- Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV -

### STAR Credentials

- Commercial Driver's License (CDL) -
- Commercial Driver's License (CDL) -
- Commercial Driver's License (CDL) - Hazardous Material Endorsement (H) -
- Commercial Driver License (CDL) - Associate Safety Professional (ASP) -
- Commercial Drivers License (CDL) -
- Certified Professional Logician (CPL) -
- Certified Safety Professional (CSP) -
- Certified Transportation Professional (CTP) -

### Credentials / Certifications

- Recommended

More Info...
## ACT Career Map - 88M - Motor Transport Operator

### Soldier for Life

#### DA Pam 600-25

More Info...

#### RCP Info...

### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

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### Transition

#### AR 600-81

#### More Info...

### Soldier Life Cycle (SLC)

#### Initial Phase

**0 - 1 Years**

- MOS Credentialing
- Financial Readiness / eBenefits / Budget
- Self Assessment
- IDP in ACT
- First Duty Station / Home Station Drill Touch Point
- First Year Touch Point

### Service Phase

**1+ Years**

- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment

### Touch Points

- IDC/ITP
- Budget
- eBenefits
- Gap Analysis
- Self Assessment
- Resume
- Credentials

### Deployment/Mobilization

- Personnel Actions
- AC to RC Counseling
- RSQ / Presep Counseling
- Employment Workshops
- Career Skills
- VA Benefits I / II
- Physical

### Promotions

- Transition

### Transition GPS Career Tracks

- Capstone

#### Initial Phase

- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Develop a Resume and Reference List

#### Service Phase

- Annual IDP Update
- Annual Budget Update
- Reenlistment Touch Point
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Develop a Resume and Reference List

- Annual IDP Update
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