## ACT Career Map - 88M - Motor Transport Operator

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<td>CPL/SPC 5 YEARS CPL/SPC 8 YEARS</td>
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### Operating
- Vehicle Driver
- Heavy Vehicle Driver
- HET Vehicle Driver
- Dispatcher
- Driver
- Section Sergeant
- Squad Leader
- Heavy Vehicle Driver
- Senior Driver
- HET Vehicle Driver
- Vehicle Driver
- Chauffeur
- Master Driver Trainer (M9)
- Plateau Sergeant
- Detachment SGT
- Truckmaster
- Operations SGT
- Highway Operations Sergeant
- Section SGT
- Vehicle Driver
- Distro Plt O/C
- Master Driver
- Log Advisor NCOIC

### Generating
- Operations Specialist
- Drill Sergeant
- Recruiter
- Distro Plt O/C
- Recruiter
- ALC SGL
- Drill Sergeant
- AIT PSG
- WTR/INSTR
- Training Developer
- ALC SSGL
- INSTR/WTR
- SR INSTR/WTR
- WTR/INSTR
- Recruiter
- Drill Sergeant
- Career Advisor (HRC)
- Observer Controller / Trainer
- SLC SGL
- AIT PSG
- Training Developer

### Broadening
- Special Mission Units
- Hometown Recruiter
- Courier (Defense Courier Service)
- Heavy Vehicle Driver (Old Guard)
- Truckmaster (WHCA)
- Senior Heavy Vehicle Ops (WHCA)
- Asst Truckmaster (WHCA)
- Drivers Test SGT (WHCA)
- Dispatcher (WHCA)
- Recruiter
- Drill Sergeant
- Observer Controller
- Joint Chiefs of Staff (JCS)
- SPT OPS NCOIC (DISA, WHCA)
- HWY OPS SGT (WHTA)
- Master Driver (WHTA)
- Platoon Sergeant (Old Guard)
- SPC (E5)
- WTR/INSTR
- WTR/INSTR
- Recruiter
- Drill Sergeant
- Career Advisor (HRC)
- Training With Industry (TWI)
- DLA
- Observer Controller
### ACT Career Map - 88M - Motor Transport Operator

**SOLDIER FOR LIFE**

**DA PAM 600-25**

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- **PVT(E1)-SPC (E4)**
- **PVT-PFC 5 YEARS**
- **CPL/SPC 8 YEARS**
- **CPL/SPC(P) 8 YEARS**
- **SGT (E5)**
- **SGT 14 YEARS**
- **SGT(P) 14 YEARS**
- **SSG(E6)**
- **SSG 20 YEARS**
- **SSG(P) 20 YEARS**
- **SFC (E7)**
- **SFC 24 YEARS**
- **SFC(P) 24 YEARS**
- **MSG/1SG (E8)**
- **MSG 26 YEARS**
- **MSG(P) 30 YEARS**
- **SGM/CSM (E9)**
- **30 YEARS**

**More Info...**

**RCP Info...**

**Organizational**

**PME**

- MOTOR TRANSPORT OPERATOR
- Structured Self Development – Level I
- Basic Leaders Course

**HUMAN DIMENSION**

**Functional Training**

- Airborne Course
- Culture and Language Training
- TECHNICAL TRANSPORTATION OF HAZMAT (CERT)
- Air Assault
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS MARITIME

- AIR Deployment Planning
- Culture and Language Training
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- Air Assault
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)

- AIR Deployment Planning
- Culture and Language Training
- BASIC FREIGHT TRAFFIC
- Airborne Course
- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE
- DEFENSE TRANSPORTATION REGULATION (DTR)
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- MRT
- Battle Staff NCO
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)

**Institutional**

- NATO
- USTRANSCOM
- Defense Attaché
- Assistant IG
- SHARP
- EO
- Special Mission Units
- US Mission NATO
- US Delegation NATO
- Courier (Defense Courier Service)
- Training Developer

- Military Transportation Regulation
- TC-AIMS II FUNCTIONAL USER
- TC-AIMS II SYSTEM ADMINISTRATOR
- Jumpmaster Course
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES)
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## Institutional

- Integrated Computerized Deployment System (ICS) - Maritime -
- Technical Transportation of Hazmat (Cert) -
- TC AIMS II Theater Operations (TOPS) -
- Operational Contract Support -

## Human Dimension

- Integrated Computerized Deployment System (ICS) - Maritime -
- MT -
- SHARP -
- EO -
- Master Driver Trainer Qualification (M9) -
- TC AIMS II Theater Operations (TOPS) -
- Contracting Officer Representative -
- Operational Contract Support -
- Unit Movement Officer Deployment Planning -
- Pathfinder -

## Lifelong Learning

### Civilian Education

- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Begin AA/AS -
- AAS Public Safety and Security-Practitioner -
- Army eLearning -
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Begin AA/AS -
- AAS Public Safety and Security-Practitioner -
- Army eLearning -
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Continue AA/AS -
- BS Liberal Studies -
- Army eLearning -
- Defense Activity for Non-Traditional Education Support (DANTES) -
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Complete AS/AA Begin BS/BA -
- BS Liberal Studies -
- Army eLearning -
## ACT Career Map - 88M - Motor Transport Operator

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### Self Development

#### HUMAN DIMENSION

**Competitive Boards**
- SOM, SOQ, SOY, BWC -
- NCO of the Month, Qtr, Year Boards -
- NCO of the Month, Qtr, OTY, BWC Boards -
- Sergeant Audie Murphy Boards / BWC -

**Stewardship of the Profession**
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism -
- CSA-Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III -
- CSA-Reading List 3 /Go Army Ed/ACES/ Dev Counseling SSD III-IV -
- CSA-Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV -
- Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism -

### Credential / Certifications

**STAR Credentials**
- Commercial Driver’s License (CDL) -
- Commercial Driver License (CDL) -
- Commercial Driver License (CDL) -
- Commercial Driver License (CDL) -
- Commercial Driver License (CDL) -
- Certified Professional Logisti
cian (CPL) -
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cian (CPL) -

**PropONENT Recommended**
- Commercial Driver License (CDL) -
- Hazardous Material Endorsement (H) -
- Commerce Safety Professional (ASP) -
- Certified Professional Logisti
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**DA PAM 600-25**

[More Info...]

**Soldier for Life**

[More Info...]
## ACT Career Map - 88M - Motor Transport Operator

### Skill Levels

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### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

**Transition**

- IDP/ITP
- Budget
- eBenefits
- Gap Analysis
- Self Assessment
- Resume
- Credentials

**Deployment/Mobilization**

- Touch Points

**Promotions**

- Transition

**Career Readiness Standards (CRS) During Transition**

<table>
<thead>
<tr>
<th>Personnel Actions</th>
<th>AC to RC Counseling</th>
<th>RSO / Presep Counseling</th>
<th>Employment Workshops</th>
<th>VA Benefits I / II</th>
<th>Physical</th>
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**Soldier Life Cycle (SLC)**

AR 600-81

- Initial Phase
  - 0 - 1 Years
- Service Phase
  - 1+ Years