### ACT Career Map - 88M - Motor Transport Operator

#### SKILL LEVEL

<table>
<thead>
<tr>
<th>TIS</th>
<th>GRADE / RANK</th>
<th>Operating</th>
<th>Generating</th>
<th>Broadening</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4</td>
<td>PVT (E1) - SPC (E4)</td>
<td>Vehicle Driver - Heavy Vehicle Driver - Dispatcher - Driver -</td>
<td>Operations Specialist - Drill Sergeant - Recruiter -</td>
<td>Special Mission Units - Hometown Recruiter -</td>
</tr>
<tr>
<td>4-8</td>
<td>SGT (E5)</td>
<td>Sr Vehicle Driver - Sr Heavy Vehicle Driver - HET Vehicle Driver - Vehicle Driver - Chauffeur - Heavy Vehicle Driver -</td>
<td>ALC SSG - Recruiter - ALC SGL - Drill Sergeant -</td>
<td>Courier (Defense Courier Service) - Heavy Vehicle Driver (Old Guard) - Truckmaster (WHCA) - Senior Heavy Vehicle Ops (WHCA) - Asst Truckmaster (WHCA) - Drivers Test SGT (WHCA) - Dispatcher (WHCA) - Recruiter - Drill Sergeant - Special Mission Units -</td>
</tr>
<tr>
<td>8-12</td>
<td>SSG (E6)</td>
<td>Section Sergeant - Squad Leader - Heavy Vehicle Driver - Senior Driver - HET Vehicle Driver - Sr Vehicle Driver - Vehicle Driver - Chauffeur - Master Driver Trainer (M9) -</td>
<td>Observer Controller - Squad Leader (Old Guard) - ALC SGL - WTU Squad Leader - ISTR/WTR - WTR/INSTR - Recruiter - Drill Sergeant - SHARP -</td>
<td>Observer Controller - Squad Leader (Old Guard) - ALC SGL - WTU Squad Leader - ISTR/WTR - WTR/INSTR - Recruiter - Drill Sergeant - SHARP -</td>
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<tr>
<td>12-18</td>
<td>SFC (E7)</td>
<td>Platoon Sergeant - Detachment SGT - Truckmaster - Operations SGT - Highway Operations Sergeant - Section SGT - Vehicle Driver - Distro Plt O/C - Master Driver - Log Advisor NCOIC -</td>
<td>ALC SSG - Recruiter - ALC SGL - Drill Sergeant -</td>
<td>Observer Controller - Squad Leader (Old Guard) - ALC SGL - WTU Squad Leader - ISTR/WTR - WTR/INSTR - Recruiter - Drill Sergeant - SHARP -</td>
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<td>MSG (E8)</td>
<td>MSG/1SG (E8)</td>
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**Organizational HUMAN DIMENSION**

- **DA PAM 600-25**
- **LIFE**
- **More Info...**
- **More Info...**
## ACT Career Map - 88M - Motor Transport Operator

### Skill Level

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### Grade / Rank

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<tr>
<td>PVT(E1)-SPC(E4)</td>
<td>PVT-PFC 5 YEARS CPL/SCPC 8 YEARS CPL/SCP(C) 8 YEARS</td>
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<td>SGM/CSM (E9)</td>
<td>30 YEARS</td>
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### Organizational

- NATO -
- USTRANSCOM -
- Defense Attaché -
- Assistant IG -
- SHARP -
- EO -
- Special Mission Units -
- US Mission NATO -
- US Delegation NATO -
- Courier (Defense Courier Service) -
- Training Developer -

### Human Dimension

- Culture and Language Training -
- Support Operations -
- Battle Staff NCO -
- AIR DEPLOYMENT PLANNING -
- BASIC FREIGHT TRAFFIC -
- Airborne Course -
- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE -
- DEFENSE TRANSPORTATION REGULATION (DTR) -
- TC-AIMS II FUNCTIONAL USER -
- TC-AIMS II SYSTEM ADMINISTRATOR -
- Jumpmaster Course -
- MRT -
- Battle Staff NCO -
- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) -

### Institutional

- Culture and Language Training -
- Support Operations -
- Battle Staff NCO -
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- BASIC FREIGHT TRAFFIC -
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- GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE -
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- INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) -

### Functional Training

- MOTOR TRANSPORT OPERATOR -
- Structured Self Development – Level I -
- Basic Leaders Course -
- MOTOR TRANSPORT OPERATOR ALC -
- Structured Self Development – Level II -
- MOTOR TRANSPORT OPERATOR (P) -
- Structured Self Development – Level III -
- TRANSPORTATION DEPLOYMENT DISTRIBUTION SLC -
- Structured Self Development – Level IV -
- Master Leader Course -
- SEJ PME I -

### PME

- MOTOR TRANSPORT OPERATOR -
- Structured Self Development – Level I -
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## Institutional Dimension
- Integrated Computerized Deployment System (MARITIME) -
- Technical Transportation of Hazardous Materials (CERT) -
- TC AIMS II Theater Operations (TOPS) -
- Operational Contract Support -
- PATHFINDER -

## Human Dimension
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Begin AA/AS -
- AAS Public Safety and Security-Practitioner -
- Army eLearning -

## Lifelong Learning
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Begin AA/AS -
- AAS Public Safety and Security-Practitioner -
- Army eLearning -

## Civilian Education
- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Complete AS/AA Begin BS/BA -
- Army eLearning -

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Report generated on: Sep 5, 2020
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#### Self Development

- **HUMAN DIMENSION**
  - **Competitive Boards**
    - SOM, SOQ, SOY, BWC - NCO of the Month, Qtr, Year Boards - NCO of the Month, Qtr, OTY, BWC Boards - Sergeant Audie Murphy / Morales Boards / BWC -
  - **Stewardship of the Profession**
    - Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - CSA-Reading List 3/GoArmyEd/ACES/Dev Counseling SSD III-IV - Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism -
    - CSA-Reading List 2/GED/FAST/DANTES/CLEP College PREP SSD I-II -
  - **STAR Credentials**
    - Commercial Driver's License (CDL) -
    - Commercial Driver License (CDL) - Hazardous Material Endorsement (H) -
    - Commercial Driver License (CDL) -
    - Commercial Driver License (CDL) - Associate Safety Professional (ASP) -
    - Commercial Driver License (CDL) -
    - Certified Professional Logician (CPL) -
    - Certified Professional Logician (CPL) -
    - Certified Safety Professional (CSP) -
    - Certified Transportation Professional (CTP) -
  - **Credentials / Certifications**
    - Commercial Driver's License (CDL) -
    - Commercial Driver License (CDL) -
    - Hazardous Material Endorsement (H) -
    - Commercial Driver License (CDL) -
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    - Certified Professional Logician (CPL) -
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    - Certified Safety Professional (CSP) -
    - Certified Safety Professional (CSP) -
    - Certified Transportation Professional (CTP) -
    - Certified Transportation Professional (CTP) -
  - **Proponent Recommended**
    - Commercial Driver's License (CDL) -
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### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

<table>
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<tr>
<th>Transition</th>
<th>IDP/ITP</th>
<th>Budget</th>
<th>eBenefits</th>
<th>Gap Analysis</th>
<th>Self Assessment</th>
<th>Resume</th>
<th>Credentials</th>
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<td>Deployment/Mobilization</td>
<td></td>
<td>Promotions</td>
<td>Transition</td>
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### Transition Touch Points

#### Initial Phase
0 - 1 Years

- MOS Credentialing
- Financial Readiness / eBenefits / Budget
- Self Assessment
- IDP in ACT
- First Duty Station
- Home Station Drill Touch Point
- First Year Touch Point

#### Service Phase
1+ Years

- Annual IDP Update
- Annual Budget Update
- MOS Crosswalk
- GAP Analysis
- Self Assessment

- Annual IDP Update
- Annual Budget Update
- MOS Crosswalk
- GAP Analysis
- Self Assessment
- Develop a Resume and Reference List

### Career Readiness Standards (CRS) During Transition

<table>
<thead>
<tr>
<th>Personnel Actions</th>
<th>AC to RC Counseling</th>
<th>RSQ / Presep Counseling</th>
<th>Employment Workshops</th>
<th>Career Skills</th>
<th>VA Benefits I / II</th>
<th>Physical</th>
<th>Transition GPS Career Tracks</th>
<th>Capstone</th>
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- Transition GPS Career Tracks
- Capstone

- Develop a Resume and Reference List
- Develop a Resume and Reference List
- Annual IDP Update
- Annual IDP Update
- Annual Budget Update
- Annual Budget Update
- Annual IDP Update
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### Soldier Life Cycle (SLC)

- AR 600-81

- Initial Phase
  0 - 1 Years
- Service Phase
  1+ Years

- MOS Credentialing
- Financial Readiness / eBenefits / Budget
- Self Assessment
- IDP in ACT
- First Duty Station
- Home Station Drill Touch Point
- First Year Touch Point

- Annual IDP Update
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