## ACT Career Map - 88M - Motor Transport Operator

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| Operating | - Vehicle Driver - 
- Heavy Vehicle Driver - 
- HET Vehicle Driver - 
- Dispatcher - 
- Driver - | - Dispatcher - 
- Sr Vehicle Driver - 
- Sr Heavy Vehicle Driver - 
- HET Vehicle Driver - 
- Vehicle Driver - 
- Driver - 
- Chauffeur - 
- Heavy Vehicle Driver - | - Section Sergeant - 
- Squad Leader - 
- Heavy Vehicle Driver - 
- Senior Driver - 
- HET Vehicle Driver - 
- Vehicle Driver - 
- Driver - 
- Chauffeur - 
- Master Driver Trainer (M9) - | - Platoon Sergeant - 
- Detachment SGT - 
- Truckmaster - 
- Operations SGT - 
- Highway Operations Sergeant - 
- Section SGT - 
- Vehicle Driver - 
- Distro Plt O/C - 
- Master Driver - 
- Log Advisor NCOIC - | | |

### Organizational HUMAN DIMENSION

**Operating**
- Operations Specialist -
- Drill Sergeant -
- Recruiter -
- ALC SGL -
- Drill Sergeant -
- AIT PSG -
- WTR/INSTR -
- Training Developer -

**Generating**
- Special Mission Units -
- Hometown Recruiter -
- Courier (Defense Courier Service) -
- Heavy Vehicle Driver (Old Guard) -
- Truckmaster (WHCA) -
- Senior Heavy Vehicle Ops (WHCA) -
- Asst Truckmaster (WHCA) -
- Drivers Test SGT (WHCA) -
- Dispatcher (WHCA) -
- Recruiter -
- Drill Sergeant -
- Special Mission Units -
- Observer Controller -
- Squad Leader (Old Guard) -
- ALC SGL -
- WU Squad Leader -
- WTR/INSTR -
- Recruiter -
- Drill Sergeant -
- SHARP -
- Courier (Defense Courier Service) -
- Training Developer -

**Broadening**
- Joint Chiefs of Staff (JCS) -
- SPT OPS NCOIC (DISA, WHCA) -
- HWY OPS SGT (WHTA) -
- Master Driver (WHTA) -
- Platoon Sergeant (Old Guard) -
- SLC SGL -
- WU Platoon Sergeant -
- WTR/INSTR -
- Recruiter -
- Drill Sergeant -
- Career Advisor (HRC) -
- Training With Industry (TWI) -
- DLA -
- Observer Controller -
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### Organizational
- MOTOR TRANSPORT OPERATOR -
- Structured Self Development – Level I -
- Basic Leaders Course -

### PME
- AIR DEPLOYMENT PLANNING -
- Culture and Language Training -
- PREPARED PERSONNEL SUPPORT -
- DEFENSE TRANSPORTATION REGULATION (DTR) -
- TC-AIMS II FUNCTIONAL USER -
- TC-AIMS II SYSTEM ADMINISTRATOR -
- Jumpmaster Course -
- Air Assault -

### Functional Training
- AIR DEPLOYMENT PLANNING -
- Culture and Language Training -
- PREPARED PERSONNEL SUPPORT -
- DEFENSE TRANSPORTATION REGULATION (DTR) -
- TC-AIMS II FUNCTIONAL USER -
- TC-AIMS II SYSTEM ADMINISTRATOR -
- Jumpmaster Course -
- Air Assault -

### Institutional
- AIR DEPLOYMENT PLANNING -
- Culture and Language Training -
- PREPARED PERSONNEL SUPPORT -
- DEFENSE TRANSPORTATION REGULATION (DTR) -
- TC-AIMS II FUNCTIONAL USER -
- TC-AIMS II SYSTEM ADMINISTRATOR -
- Jumpmaster Course -
- Air Assault -
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<td>SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS</td>
<td>SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS</td>
<td>MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS</td>
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#### Institutional Dimension

- Integrated Computerized Deployment Sys - Maritime -
- Technical Transportation of Hazmat (CERT) -
- TC AIMS II Theater Operations (TOPS) -
- Operational Contract Support -

#### HUMAN DIMENSION

- Army Continuing Education System (ACES) -
- Army Correspondence Course Program -
- Begin AA/AS -
- AAS Public Safety and Security-Practitioner -
- Army eLearning -

#### Lifelong Learning

- Joint Operation Planning and Execution System (JOPES) Support Personnel Course -
- Joint Operation Planning and Execution System (JOPES) Action Officer Course -
- PATHFINDER -
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<th>Competitive Boards</th>
<th>Stewardship of the Profession</th>
<th>STAR Credentials</th>
<th>Credentials / Certifications</th>
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<td>Self Development</td>
<td>SOM, SOQ, SOY, BWC</td>
<td>Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism</td>
<td>Commercial Driver License (CDL)</td>
<td>Proponent Recommended</td>
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<td>NCO of the Month, Qtr, Year Boards</td>
<td>CSA- Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III -</td>
<td>Commercial Driver's License (CDL) -</td>
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<td>CSA- Reading List 3 /Go Army Ed/ACES/ Dev Counseling SSD III-IV</td>
<td>Hazardous Material Endorsement (H)</td>
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<td>CSA- Reading List 3 /Go Army Ed/ACES/ Dev Counseling SSD III-IV</td>
<td>Certified Professional Logistician (CPL) -</td>
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#### Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)

- **Initial Phase**
  - 0 - 1 Years
  - MOS Credentialing
  - Financial Readiness / eBenefits / Budget
  - Self Assessment
  - IDP in ACT
  - First Duty Station / Home Station Drill Touch Point
  - First Year Touch Point

- **Service Phase**
  - 1+ Years
  - Annual IDP Update
  - Annual Budget Update
  - Reenlistment Touch Point
  - MOS Crosswalk
  - GAP Analysis
  - Self Assessment

#### Transition GPS Career Tracks

- Transition
- Capstone
- Transition
- Capstone
- Transition
- Capstone
- Transition
- Capstone
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